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GOVERNMENT OF TAMIL NADU

PERSONNEL AND ADMINISTRATIVE REFORMS (F.R.II) DEPARTMENT

Letter No.80999A/F.R.II/84-1 dated 24.9.1984

(Purattasi 8, Rakthakshi, Thiruvalluvar Aandu 2015)

From

Thiru G.S.Ramachandran, B.A., (Hons),  
Joint Secretary to Government.

To

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Sir,

Sub: Grant of Lumpsum for Higher Qualifications  
in a same subject - clarifications - Issued.

Ref: G.O.Ms.No.843, Personnel and Administrative  
Reforms (F.R.II) Department, dated 5.9.1983.

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It has come to the notice of the Government that incentives were sanctioned twice for possession of higher qualifications in the same subject (ie. one for Diploma Qualification and one for Post-Graduate qualification acquired subsequently.) The intention of the Government is to encourage acquisition of higher qualification through grant of incentives so that the knowledge thus acquired is utilized in Government service. Grant of such incentives for the same subject twice is quite unintentional. Absence of any orders in this regard so far, has resulted in the sanction of advance increments twice.

2. Hence it is clarified that whenever Government servants acquire both Diploma and Post-Graduate Degree in the same subject, they are eligible for grant of incentives once only and if the Diploma and Post Graduate Degree happen to be in two different subjects, they are eligible for the incentives for each of the Degree and Diploma, subject to the condition that both the Diploma and Post Graduate Degree are utilized in the service concerned.

Yours faithfully,

Sd/-

for JOINT SECRETARY TO GOVERNMENT.

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