

GOVERNMENT OF TAMIL NADU

From

Thiru T.V. Antony, I.A.S.,
Second Secretary to Govt.

Letter No. 65406/Per.M/83-3
Personnel & Administrative
Reforms (Per.M) Department
Fort St. George, Madras - 9.

Dt: 10th February 1984.

To

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Sir,

Sub: PUBLIC SERVICES - Appointment to selection Grade Posts - persons already appointed to Selection Grade posts and subsequently relinquished their rights for promotion - procedure to be followed - clarifications - Issued.

Ref: 1) Government letter No. 22683/Per.M/81-3
P & AR Department dated 1.6.1981.

2) From the Director of Stationery and Printing
letter No. Dir. 1462/R.K/DIE 6/83 dt. 15.7.83.

In the letter first cited, instructions have been issued clarifying, that it is not correct to deny appointment to Selection Grade/Special Grade/Special temporary posts to those who have voluntarily relinquished their rights for promotion on dates prior to 1.10.1978. A point has been raised whether in the case of an individual who was appointed to a Selection Grade post and who subsequently relinquishes his right for promotion, the orders previously issued appointing him to selection grade post will have to be cancelled.

2. The Government have carefully examined this point. No qualifications have been prescribed for appointments to Selection Grade. A person who has rendered more than 10 years of service in a post is automatically appointed to the Selection Grade. If he is promoted subsequently to a higher post and if the person refused to take up the appointment, the question arises whether he should be reverted from Selection Grade to the ordinary grade. In most cases, the scale of pay of selection grade post will be lesser than the scale of pay of higher post to which promotion is made from a lower post. In some cases, the selection grade scale of pay of a post will be higher than the scale of pay of ordinary grade of the higher post. It is considered not necessary to revery the person concerned as no qualification has been prescribed for appointing a person to a selection grade except that he should have rendered a service of more than 10 years so far as cases where the scale of pay of the Selection grade is lesser than that of the higher post to which promotion is made are concerned. In respect of cases where the selection grade scale of pay is higher than that of the ordinary grade of the higher post, it is considered not justifiable to allow a person who has relinquished his rights for promotion, to continue to get higher pay in the Selection Grade scale of pay. In such cases, the person concerned will have to be reverted from Selection Grade to ordinary grade.

3. I am directed to request you to follow the above instructions in future cases.

Yours faithfully,

Sd/-

for Second Secretary to Government.

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14/02/84