

PENSION-Death-cum-Retirement Gratuity-Payment of Death cum Retirement Gratuity on the date of retirement-orders-Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (P.G.C.I) DEPARTMENT

G.O.Ms.No.220

Dated:30-3-1988

Read:

1. Government Lr.No.10330/PGC/B7-2 P&A.R.
Department dated 29-4-1987.

2.G.O.Ms.No.525, Finance (Pension) dated 15-6-1987.

ORDER:

Government servants and their association have been requesting the Government to pay the retirement benefits on the date of their retirement. Government also considers that as a personal welfare measure, the gratuity payable to the retiring Government servants should be paid on the date of retirement or on the next working day following the date of retirement, if the date of retirement happens to be a holiday.

2. In Government letter first read above and the G.O. second read above, the Government have requested the Departments of Secretariat and Heads of Departments to process the pension proposals expeditiously according to the time schedules, send the pension proposals to the Audit Officer six months before the retirement of the Government servants and arrange for the payment of provisional gratuity and provisional pension on due dates in the even of the issue of authorisation for payment of pension and gratuity are delayed. It is observed from the representation of petitions received from Government servants that the Heads of office are not drawing and disbursing the gratuity and provisional pension, as contemplated in Rule 66 of Tamil Nadu Pension Rules, 1978.

3. As per Rules 66, 67 and 68 of Tamil Nadu Pension Rules, 1978 so far as non-gazetted officers (non-self drawing officers) are concerned, it has been made mandatory on the part of Heads of office to sanction full gratuity admissible and provisional pension not exceeding the maximum pension admissible even at the first instance after the pension papers are sent to Audit Officer, (i.e) six month before the retirement of the Government servants, the time set for sending the pension proposals to audit and to arrange to draw the gratuity deducting there from the dues recoverable as per Rule 65(3) along with the provisional pension, disburse them on the 1st day of month following the month in which the Government servant retired.

4. Now the date of retirement is the last day of the month in which the Government servant attains the age of superannuation. As such the gratuity is payable on the first working day following the date of retirement and the pension is payable thereafter a month after the date of retirement. Government desire that the Heads of office shall exercise this POWER without any omission to draw and disburse the admissible GRATUITY ON THE DATE OF RETIREMENT ATLEAST TO NON GAZETTED Government servants.

5. After careful consideration, the Government direct that in respect of non-self drawing Officer, the Head of office shall invariably sanction the admissible gratuity and provisional pension not exceeding the maximum admissible after the pension papers have been sent to Audit, as provided for a sub-rule (1) clauses (a) and (b) of sub-rule 1 of Rule 66 of Tamil Nadu Pension Rules, 1978, arrange to draw and disburse the admissible gratuity to the retiring Government servant on the date of retirement or on the next working day following the date of retirement or in case the date of retirement happens to fall on a holiday, and the provisional pension on the last working day of the month following the month in which the Government servant retires, if the month of retirement happens to be Feb., the provisional pension shall be paid on the first working day of the following April. The Head of office is personally held responsible for the non-compliance of this order.

6. The Inspecting authorities, during the annual inspection of their sub-ordinate offices shall see whether the head of office has followed the instruction issued in paragraph 5 above and take action against the head of office, who has failed to follow the instructions issued in para 5 above.

7. Orders amending sub-rule (2) under Rule 66 of Tamil Nadu pension Rules 1978 will be issued from Finance Department separately with regard to para 5 of this order.

8. This order is issued with the concurrence of finance (Pension) Department in their U.O. No. 163/JS(C)/88-1 Finance dated 29.3.1988,

(BY ORDER OF THE GOVERNOR)

Tmt. J. ANGANI DAYANAND
Special Commissioner and Secretary
to Government and Agricultural
production commissioner.

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