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TAMIL NADU GOVERNMENT GAZETTE

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Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc., issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

Amendment to the Tamil Nadu Chit Funds Rules.

[G.O. Ms. No. 176, Commercial Taxes and Registration (G), 29th November 2017, கார்த்திகை 13, ஹேவிளம்பி, திருவள்ளுவர் ஆண்டு 2048.]

No. SRO A-55/2017.-

In exercise of the powers conferred by Section 89 read with Sections 62 and 63 of the Chit Funds Act, 1982 (Central Act 40 of 1982), the Governor of Tamil Nadu, in consultation with the Reserve Bank of India, hereby makes the following amendment to the Tamil Nadu Chit Funds Rules, 1984:-

AMENDMENT.

In the said Rules, for Appendix-II, the following Appendix shall be substituted, namely:-

"Appendix-II.

Levy of fees under Sections 62 and 63 of the Chit Funds Act, 1982 (Central Act 40 of 1982)

(See rule 42)

TABLE OF FEES.

SI. No.	Category	Fees
(1)	(2)	(3)

1. For the application for previous sanction to commence or conduct a chit under sub-section (2) of Section 4.

(1)

- (a) When the duration of the chit does not extend beyond a year
- (b) When the duration of the chit extends beyond a year-
- (i) When the chit amount does not exceed Rs.5,000/-
- (ii) When the chit amount exceeds Rs. 5,000/- but does not exceed Rs. 10,000/-
- (iii) When the chit amount exceeds Rs.10,000/- but does not exceed Rs. 20,000/-
- (iv) When the chit amount exceeds Rs.20,000/- but does not exceed Rs.30,000/-
- (v) When the chit amount exceeds Rs.30,000/- but does not exceed Rs.40,000/-
- (vi) When the chit amount exceeds Rs.40,000/- but does not exceed Rs.50,000/-
- (vii) When the chit amount exceeds Rs.50,000/- but does not exceed Rs.1,00,000/-
- (viii) When the Chit amount exceeds Rs.1 ,00,000/- . but does not exceed Rs.2,00,000/-
- (ix) When the Chit amount exceeds Rs.2,00,000/-
- 2. (a) For filing the chit agreement with the Registrar and the Registration of chit under Section 7

Rs.20/- per ticket or instalment whichever is higher subject to a minimum of Rs.500/-

(2)

Rs.30/- per ticket or instalment whichever is higher subject to a minimum of Rs.500/-

Rs.50/-per ticket or instalment whichever is higher subject to a minimum of Rs.800/-

Rs.80/- per ticket or instalment whichever is higher subject to a minimum of Rs.1200/-

Rs.120/- per ticket or instalment whichever is higher subject to a minimum of Rs.1600/-

Rs.160/- per ticket or instalment whichever is higher subject to a minimum of Rs.2000/-

Rs.200/- per ticket or instalment whichever is higher subject to a minimum of Rs.2500/-

Rs.250/- per ticket or instalment whichever is higher subject to a minimum of Rs.3000/-

Rs.300/- per ticket or instalment whichever is higher subject to minimum of Rs.3500/-

Rs.350/- per ticket or instalment whichever is higher subject to minimum of Rs.4000/-

Rs. 100/-

	b)	For every application for registration of alteration, addition to or cancellation of a chit agreement under Section 15 and rule 14.	Rs. 400/-
3.	the	filing the declaration with the Registrar and grant of a certificate of commencement under -Section (1) of Section 9	Rs. 60/-
4.		filing the certificate under sub-Section (2) of tion 10	Rs. 50/-
5.		filing a copy of the minutes of the proceedings er Section 18.	Rs. 50/-
6.		the audit of balance sheet under Section 24 by Chit Auditor-	
	(a)	When the aggregate chit amount of chits covered by the balance sheet does not exceed Rs.10,000/-	Rs. 500/-
	(b)	When such amount exceeds Rs.10,000/-, for every Rs.1000/- or part thereof in excess of Rs.1 0,000/-	Rs. 100/-
7.	For	filing the audited balance sheet under Section 24-	
	(a)	When the aggregate chit amount of chits covered by the balance sheet does not exceed Rs.5,000/-	Rs. 200/-
	(b)	When such amount exceeds Rs.5000/- but does not exceed Rs.10,000-	Rs. 500/-
	(c)	When such amount exceeds Rs.10,000/- but does not exceed Rs.20,000/-	Rs. 800/-
	(d)	\When such amount exceeds Rs. 20,000/- but does not exceed Rs.30,000/-	Rs. 1000/-
	(e)	When such amount exceeds Rs. 30,000/- but does not exceed Rs. 40,000/-	Rs. 1200/-
	(f)	When such amount exceeds Rs. 40,000/-	Rs. 1500/-
8.		the audit of accounts under sub-Section 4 of Section by the Chit Auditor-	
	(a)	When the chit amount does not exceed Rs.5,000/-	Rs. 200/-
	(b)	When the chit amount exceeds Rs.5,000/- but does not exceed Rs.10,000/-	Rs. 400/-
	(c)	When the chit amount exceeds Rs.10,000/- but does not exceed Rs.20,000/-	Rs. 800/-
	(d)	When the chit amount exceeds Rs.20,000/- but does not exceed Rs.30,000/-	Rs. 1200/-
	(e)	When the chit amount exceeds Rs.30,000/- but does not exceed Rs. 40,000/-	Rs. 1600/-
	(f)	When the chit amount exceeds Rs. 40,000/- but does not exceed Rs.50,000/-	Rs. 2000/-

If the balance sheet or accounts are audited under Section 24 or sub-section (4) of Section 61 at the premises of the foreman or outside the office of the Registrar for each such audit, in addition to fee payable under Articles 6 and 8.

Rs.100/- plus an amount equal to the travelling allowance and daily allowance admissible to the Chit Auditor under the Tamil Nadu Travelling Allowance Rules.

9.

10.	(a)	For the application for extension of time for filing the declaration under sub-Section (3) of Section 7	Rs. 500/-
	(b)	For the application for approval to appropriate sums from the reserve fund under sub-Section (4) of Section 8	Rs. 1000/-
	(c)	For the application to offer as security the immovable property under sub-rule (5) of rule 18-	
	(i)	situated outside the jurisdiction of the Registrar but within the State.	Rs. 400/-
	(ii)	situated outside the State.	Rs. 1000/-
	(iii)	for inspecting the immovable property offered as security under Section 20 to fix value of the property by the Deputy Registrar of chits.	Rs. 1000/-
	(d)	for the application for permission to substitute the security during the currency of the chit under sub-Section (3) of Section 20.	Rs. 1000/-
	(e)	for the application from the foremen to conduct any draw in the presence of the Registrar or the person deputed by him under sub-Section (3) of Section 16.	Rs. 400/-
	(f)	for the application for the prior approval of the Registrar to open a new place of business under sub-Section (1) of Section 19.	Rs. 1000/-
	(g)	for the application for extension of time to file copies of documents under Section 75.	Rs. 600/-
	(h)	for the application to award compensation against frivolous or vexatious petition for winding up of chit under sub-section (1) of Section 58.	Rs. 250/-
	(i)	for the application, for injunction order under Section 52.	Rs. 200/-
	(j)	for the application for leave to continue legal proceedings against Foreman under Section 55.	Rs. 200/-
	(k)	Application for attachment of property under sub-Section (1) of Section 68.	Rs. 2000/-
11.	In e	ach case of filing the following with the Registrar-	No Change.
	(a)	A copy of each entry relating to the removal of defaulting subscriber under sub-section (3) of Section 28.	Rs. 100/-
	(b)	A copy of each entry relating to the substitution of a subscriber under sub-section (2) of Section 29.	Rs. 100/-
	(c)	A copy of entry relating to transfer of the rights of Foreman under Section 37.	Rs. 100/-
	(d)	A copy of entry, relating to transfer of non-prized subscriber's right under Section 37.	Rs. 100/-
	(e)	A copy of assent of all non- prized and unpaid prized subscribers for withdrawal of a foreman of chit under Section 41.	Rs. 100/-

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	(f) A copy of consent of all non- prized and unpair prized subscribers to the termination of Chit under Section 41.	
12.	For petition for decision of dispute	Fifty Rupees for every thousand or part thereof of the amount of claim in dispute.
13.	For application for winding up of Chit-	
	(a) When the chit amount does not exceed Rs.5,000/	- Rs. 400/-
	(b) When the chit amount exceeds Rs. 5,000/-	Rs. 800/-
14.	For adjournment of any proceedings under the Act.	Rs. 500/-
15.	For application for interim stay or relief other that appeals to the Government or any other authorit under the Act.	
16.	For appeal to the State Government or any othe authority-	r
	(a) When it relates to a chit with a chit amount no exceeding Rs.5,000/	t Rs. 500/-
	(b) When such chit amount exceeds Rs.5,000/- bu does not exceed Rs.10,000/	t Rs. 800/-
	(c) When such chit amount exceeds Rs.10,000/- bu does not exceed Rs.1,00,000/	t Rs. 1200/-
	(d) When such chit amount exceeds Rs.1,00,000/	Rs. 2000/-
17.	For inspection of one or more records relating to a ch under Section 62 for each inspection.	t Rs. 100/-
18.	For every 100 words or part thereof of a copy or extract of the records relating to a chit furnished under Section 64.	

19. For every 100 words or part thereof of a certified copy of any order or judgment or award made by the Registrar or his nominee under Section 69.

Rs. 20/- subject to a minimum of Rs. 35/-

C. CHANDRAMOULI, Additional Cheif Secretary to Government (FAC).

LABOUR AND EMPLOYMENT DEPARTMENT

Draft Amendments to the Tamil Nadu Beedi and Cigar Workers (Conditions of Employment) Rules.

[G.O. Ms. No. 199, Labour and Employment (K2), 22nd November 2017, கார்த்திகை 6, ஹேவிளம்பி, திருவள்ளுவர் ஆண்டு 2048.]

No. SRO A-56/2017.-

The following draft of the amendments to the Tamil Nadu Beedi and Cigar (Conditions of Employment) Rules, 1968 which it is proposed to be made in exercise of the powers conferred by Section 44 of the Beedi and Cigar (Conditions of Employment) Act, 1966 (Central Act 32 of 1966), is hereby published for general information of all persons likely to be affected thereby as required by sub-section (3) of Section 44 of said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of three months from the date of the publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objections and suggestions, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT AMENDMENTS.

In the said Rules,-

- (1) sub-rule (2) of rule 26 shall be omitted;
- (2) rule 28 shall be omitted;
- (3) in rule 36,-
 - (a) for sub-rule (1) the following sub-rule shall be substituted, namely:-

"(1) Every employer shall, maintain a Combined Register of Employment in Form No. XIII in respect of the employees employed in the industrial premises as well as the home workers. The Combined Register of Employment shall at all reasonable hours be available for inspection."

- (b) clause (ii) of sub-rule 2A and sub-rules (3) and (5) shall be omitted;
- (4) Form No. XIII prescribed under sub-rule (1) of rule 36 shall be omitted;
- (5) for "FORM No.XIII" the following FORM shall be substituted, namely:-

FORM XIII

COMBINED REGISTER OF EMPLOYMENT

(see sub-rule (1) of rule 36)

Name and Address of the Beedi Industrial Premises:

Name and Address of the Employer:

Name of the Manager/Incharge :

Month:	Year:	Wage F	Period:
Beedi Establishment License Number: Maximum Number. of employees to be employed:	Form III Proceeding Number and Date: Approved Festival Holidays:	Rate of	of Overtime:
Validity of License:	1. 2. 3. 4. 5.		
Number of Employees	Adult	Young Person	Total
Number. of employees in the			

Industrial Premises:

Men:

Women:

Number of Home Workers:

Men:

Women:

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17

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15 16

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Abbreviations to be used:

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H-Weekly Holiday HW-Holidays with Wages LOP-Loss of Pay

FH-Festival Holiday MBL-Maternity Leave

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> NH-National Holiday SH-Substituted Holiday

18 19 20

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EL-Earned Leave SP-Suspension

ML-Medical leave

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(*) Abbreviations to be used:-

H-for holidays allowed

W/H-for work with substituted holiday

W/D-for work on double wages N/E-if not eligible for the wages.

								De	duction	s		_									q		Ч,
					Advar	nce			Damag	es				Fin	es				⋧		late		n/ through d
Provident Fund	Employees State Insurance	Family Pension Scheme	Loss of Pay	Advance paid	Advance recovery pending at the beginning of the month	Advance Recovered	Pending Recovery	Deduction imposed on Damages or Loss	Deduction recovery pending at beginning of the month	Deduction made on Damages or Loss	Pending Recovery	Fines imposed	Fines recovery pending at the beginning of the month	Deduction made on fines	Pending Recovery	Deductions under Standing Orders	Deductions under Payment of Wages Act	Net Wages	Medical Bonus as per Section 8 of Maternity Benefit Act	Unpaid accumulations	Rate at which Subsistence allowance calculated	Amount of Subsistence allowance paid	Signature with Date or Thumb impression/ Cheque No. & Date in case of Payment th Bank/Advice of the Bank to be appended
36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	22	58	59

Draft Amendments to the Tamil Nadu Plantations Labour Rules.

[G.O. Ms. No. 200, Labour and Employment (K2), 22nd November 2017, கார்த்திகை 6, ஹேவிளம்பி, திருவள்ளுவர் ஆண்டு 2048.]

No. SRO A-57/2017.--

The following draft of the amendments to the Tamil Nadu Plantations Labour Rules, 1955 which it is proposed to make in exercise of the powers conferred by sub-section (1) of Section 43 of the Plantations Labour Act, 1951 (Central Act 69 of 1951), is hereby published for general information of all persons likely to be affected thereby, as required by proviso to sub-section (1) of Section 43 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of six weeks from the date of the publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion,

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which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government. Objections and suggestions, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Fort St. George, Chennai-600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT AMENDMENTS.

In the said rules,-

- (1) rule 78 shall be omitted;
- (2) in rule 82,-
 - (a) in sub-rule (1), clause (a) and (b) shall be omitted;

(b) in clause (c) for the expression, "a muster-roll of all the workers employed in the plantation in Form No. 14-A; and", the expression "a Combined Register of Employment of all the workers employed in the plantation in Form No.14-A; and" shall be substituted;

- (c) Form No.14-A prescribed in clause (c) shall be omitted;
- (d) for "FORM No.14-A" the following FORM shall be substituted namely:-

FORM No. 14-A

COMBINED REGISTER OF EMPLOYMENT

[see rule 82(1)(c)]

Name and Address of the Plantation:

Name and Address of the Employer:

Name of the Manager/ Incharge :

Month:	Year:		Wage Pe	riod:
Registration Certificate Number : Maximum Number of employees to be employed:	Form III Proceeding Number and Approved Festival Holidays:	Date:	Rate of	Overtime
Validity of License:	1.			
	2.			
Plantation Area (in Hectares):	3.			
	4.			
	5.			
Number of Employees	Adult	Adolescent		Total
Number. of employees in the				

Plantations

Men:

Women:

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Daily Hours of work including overtime (if any) 10 12 13 14 15 16 18 19 23 24 25 26 28 29 17 20 22 27 30 2 က ß ဖ ω ດ 7 3 33 4 19 Abbreviations to be used: H-Weekly Holiday FH-Festival Holiday NH-National Holiday **EL-Earned Leave ML-Medical leave** HW-Holidays with Wages MBL-Maternity Leave SH-Substituted Holiday SP-Suspension LOP-Loss of Pay working Benefit availed for working in National Holiday (*) per completion (nature Total Hours of Overtime <u>ب</u> of 480 days of service -eave with Wages as Section 9 or 10 under Maternity Benefit Act of Suspension Date on which made Dearness Allowance Total Hours worked Ы Benefit availed for in Festival Holiday Days worked Other Allowances · of days (Pay may be specified Overtime Wages Maternity Leave on which -eave Wages Gross Wages Basic Wage permanent Number of E Worked Period Total Date any 20 21 22 23 27 28 29 31 32 36 24 25 26 30 33 34 35 (*) Abbreviations to be used:-W/D-for work on double wages H-for holidays allowed W/H-for work with substituted holiday N/E-if not eligible for the wages Deductions Signature with Date or Thumb impression/Cheque Number and Date in case of Payment through Bank/ Advice of the Bank to be appended Bonus as per Section 8 of Maternity Benefit Advance Damages Fines the the the at the Subsistence allowance calculated pending at beginning of đ đ Date of Accident/Details of Accident, if any Deductions under Payment of Wages Act Damages or Loss Fines recovery pending at the beginning month Advance recovery pending at beginning a month 32 Deduction made on Damages or Loss Amount of Substances allowance paid Section Deductions under Standing Orders per Employees State Insurance Deduction made on fines Sickness Allowance as uo Unpaid accumulations Advance Recovered Deduction recovery month imposed Pending Recovery Pending Recovery Pending Recovery **Provident Fund** Fines imposed paid Рау Net Wages Deduction Advance Medical F Act Loss of Rate 38 39 40 42 43 4 45 46 48 49 52 59 37 4 47 50 53 54 55 56 57 58 60 51 61

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Draft Amendment to the Tamil Nadu Maternity Benefit Rules.

[G.O. Ms. No. 166, Labour and Employment (H2), 23rd September 2017, பரட்டாசி 7, ஹேவிளம்பி, திருவள்ளுவர் ஆண்டு **2048.**]

No. SRO A-58/2017.--

The following draft of an amendment to the Tamil Nadu Maternity Benefit Rules, 1967 which it is proposed to be made in exercise of the powers conferred by Section 28 of The Maternity Benefit Act, 1961 (Central Act 53 of 1961) is hereby published for information of all persons likely to be affected thereby as required under sub-section (1) of Section 28 of the said Act.

2. Notice is hereby given that the draft amendments will be taken into consideration on or after the expiry of forty five days from the date of the publication of this Notification in the *Tamil Nadu Government Gazette* and that any objections or suggestions which may be received from any person with respect thereto, before the aforesaid period of expiry will be considered by the Government of Tamil Nadu. Objections and suggestions, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, Chennai-600 009, through the Director of Industrial Safety and Health, 47/1- SIDCO Industrial Estate, Guindy, Chennai-600 032.

DRAFT AMENDMENT.

In the said Rules, in the proviso to sub-rule 1 of rule 16, after the expression, "Tamil Nadu Factories Rules, 1950", the expression, "or Combined Annual Return in Form XXV under Schedule XIII as required in rule 242 under the Tamil Nadu Building and other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2006" shall be inserted.

MANGAT RAM SHARMA, Principal Secretary to Government (FAC).