



# TAMIL NADU GOVERNMENT GAZETTE

**EXTRAORDINARY** PUBLISHED BY AUTHORITY

No. 176]

CHENNAI, WEDNESDAY, JUNE 14, 2017  
Vaikasi 31, Hevilambi, Thiruvalluvar Aandu-2048

## Part III—Section 1(b)

**Service Rules including Ad hoc Rules, Regulations, etc.,  
issued by Secretariat Departments.**

### NOTIFICATIONS BY GOVERNMENT

#### INFORMATION TECHNOLOGY DEPARTMENT

SPECIAL RULES FOR THE TAMIL NADU INFORMATION TECHNOLOGY SERVICE

[G.O. Ms. No. 9, Information Technology (Admn.1), 14th June 2017, வைகாசி 31,  
ஹேவிளம்பி, திருவள்ளூர் ஆண்டு-2048.]

#### No. SRO B-36(a)/2017.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Special Rules for the Tamil Nadu Information Technology Service (Section 52 in Volume II of Tamil Nadu Services Manual).

#### RULES

#### 1. **Short title and commencement.**—

- (a) These rules may be called the Tamil Nadu Information Technology Service Rules.  
(b) They shall come into force on the 14th June 2017.

#### 2. **Constitution.**— The Service shall consist of the following categories, namely:-

Category 1	Joint Director (Technical);
Category 2 (a)	Senior System Engineer;
Category 2 (b)	Senior System Analyst;
Category 3 (a)	System Engineer;
Category 3 (b)	System Analyst;
Category 4 (a)	Assistant System Engineer;
Category 4 (b)	Assistant System Analyst.

3. **Method of Appointment.**— Appointment to the categories specified in column (1) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE

<i>Category</i> (1)	<i>Method of Appointment</i> (2)
1. Joint Director (Technical)	(i) By promotion from the category of Senior System Engineer or Senior System Analyst appointed by direct recruitment at entry level post; or (ii) By Deputation.
2. (a) - Senior System Engineer and 2. (b) - Senior System Analyst	(i) By Promotion from the category of System Engineer and System Analyst appointed by direct recruitment at entry level post, or (ii) By Deputation.
3. (a) - System Engineer and 3. (b) - System Analyst	(i) By promotion from the category of Assistant System Engineer or Assistant System Analyst appointed by direct recruitment at entry level post (Not less than 80% of the sanctioned posts); or (ii) By deputation (Not more than 20% of the sanctioned posts).
4 (a) - Assistant System Engineer and 4 (b) - Assistant System Analyst	(i) By direct recruitment (Not less than 80% of the sanctioned posts); or (ii) By deputation (Not more than 20% of the sanctioned posts),

*Explanation.*— Not less than 60% of the sanctioned posts will be apportioned to the post of Assistant System Engineer and not more than 40% of the sanctioned posts will be apportioned to the post of Assistant System Analyst.

**3A. Appointment by deputation.**— Means appointment of temporary nature only for a limited period by the end of which, the Officer will have to be reverted to the parent cadre/department:

Provided that under deputation, suitable Officers having requisite qualifications and experience working in other departments of the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings shall be considered for appointment.

**3B. Tenure of deputation.**— (1)The period of deputation shall be subject to maximum period of three years. However, extension may be granted beyond the period of three years limit upto a period of one year, after obtaining orders of the Government, in cases where such extension is considered necessary.

(2) The Director / Commissioner of e-Governance may extend the period of deputation in excess of the period prescribed in the recruitment rules, where it is absolutely necessary subject to certain conditions which may be detailed explicitly by the borrowing department.

**4. Reservation of Appointment.**— The rule of reservation of appointment [Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act No.14 of 2016)] shall apply to the post of Assistant System Engineer and Assistant System Analyst appointed by direct recruitment.

**5. Appointing Authority.**— The Authority specified in column (2) of the Table below, shall be the appointing authority for the corresponding category specified in column (1) thereof:-

THE TABLE

<i>Category</i> (1)	<i>Appointing Authority</i> (2)
1 - Joint Director (Technical)	Secretary to Government; Information Technology Department;
2 (a) – Senior System Engineer	Secretary to Government; Information Technology Department;
2 (b) - Senior System Analyst	Secretary to Government; Information Technology Department;
3 (a) - System Engineer	Director/Commissioner of e-Governance.
3 (b) - System Analyst	Director/Commissioner of e-Governance.
4 (a)– Assistant System Engineer	Director/Commissioner of e-Governance.
4 (b)– Assistant System Analyst	Director/Commissioner of e-Governance.

**6. Qualifications.— Age.** - No person shall be eligible for appointment to the category of Assistant System Engineer / Assistant System Analyst by direct recruitment, if he has not completed twenty one years of age and has completed or will complete the age of thirty years on the 1st day of July of the year in which the selection for appointment is made:

Provided that the candidate belonging to MBCs / DCs / BCs / BC(M)s and DWs shall be eligible for appointment to the category of Assistant System Engineer / Assistant System Analyst by direct recruitment, if he has not completed or will complete 32 years of age on the 1st day of July of the year in which the selection for appointment is made:

Provided further that the candidate belonging to SCs, SC(A)s, STs shall be eligible for appointment to the category of Assistant System Engineer / Assistant System Analyst by direct recruitment, if he has not completed or will complete 35 years of age on the 1st day of July of the year in which the selection for appointment is made.

**7. Other Qualifications.—** No person shall be eligible for appointment to the categories specified in Column (1) of the Table below by the method of appointment specified in Column (2) unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof:-

THE TABLE

<i>Category</i> (1)	<i>Method of Appointment</i> (2)	<i>Qualification(s)</i> (3)
1. - Joint Director (Technical)	(i) By promotion	Must have put in service for a period of not less than seven years in the category of Senior System Engineer or Senior System Analyst.
	(ii) By Deputation	(a) Must hold a degree of Bachelor of Engineering (B.E.) or a Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject or a Post Graduate degree in Computer Applications (MCA) or Computer Science or Information Technology as main subject from any recognized University. Candidates with Master degree in Computer Application should have a Bachelor degree in Science or Mathematics from any University recognized by the University Grants Commission (UGC); and  (b) Must have put in service for a period of not less than seven years in the category of Senior System Engineer or Senior System Analyst or its equivalent in any other Government Departments in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings;  or  Must have put in service for a period of not less than seven years in the pay band of Rs.15600-39100+ GP 6600 with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.

<i>Category</i> (1)	<i>Method of Appointment</i> (2)	<i>Qualification(s)</i> (3)
2(a) – Senior System Engineer	(i) By Promotion  (ii) By Deputation	<p>Must have put in service for a period of not less than five years in the category of System Engineer.</p> <p>(a) Must hold a degree of Bachelor of Engineering (B.E) or a Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject from any University recognized by the University Grants Commission (UGC); and</p> <p>(b) Must have put in service for a period of not less than five years in the category of System Engineer or its equivalent in any other Departments in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings;</p> <p style="text-align: center;">or</p> <p>Must have put in service for a period of not less than five years in the pay band of Rs.15600-39100 + GP 5400 with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.</p>
2(b)-Senior System Analyst	(i) By Promotion  (ii) By Deputation	<p>Must have put in service for a period of not less than five years in the category of System Analyst or System Engineer.</p> <p>(a) Must hold a degree of Bachelor of Engineering (B.E) or a Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject or a Post Graduate degree in Computer Applications (MCA) or Computer Science or Information Technology as main subject from any recognized University. Candidates with Master degree in Computer Application should have a Bachelor degree in Science or Mathematics from any University recognized by the University Grants Commission (UGC); and</p> <p>(b) Must have put in service for a period of not less than five years in the category of System Analyst or System Engineer or</p>

<i>Category</i> (1)	<i>Method of Appointment</i> (2)	<i>Qualification(s)</i> (3)
		its equivalent in any other Departments in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings; or Must have put in service for a period of not less than five years in the pay band of Rs.15600-39100 + GP 5400 with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.
3 (a)-System Engineer	(i) By promotion	(a) Must have passed any two of the courses specified in the Annexure; and (b) Must have put in service for a period of not less than five years in the category of Assistant System Engineer.
	(ii) By Deputation	(a) Must hold a degree of Bachelor of Engineering (B.E) or a Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject from any University recognized by the University Grants Commission (UGC); and (b) Must have put in service for a period of not less than five years in the category of Assistant System Engineer or its equivalent in any other Departments in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings or Must have put in service for a period of not less than five years in the pay band of Rs.15600-39100 + GP 5400 with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.
3 (b) System Analyst	(i) By promotion	(a) Must have passed any two of the courses specified in the Annexure; and (b) Must have put in service for a period of not less than five years in the category of Assistant System Engineer or Assistant System Analyst.



Category (1)	Method of Appointment (2)	Qualification(s) (3)
		<p>(i) a minimum aggregate of first class in Mathematics and Science in Secondary School Leaving Certificate (SSLC); and</p> <p>(ii) a minimum aggregate of first class in Mathematics, Physics and Chemistry in Higher Secondary Certificate (HSC):</p> <p>Provided that preference will be given to those with latest and high score in Graduate Aptitude Test in Engineering (GATE) or Tamil Nadu Common Entrance Test (TANCET).</p>
	(ii) By Deputation	<p>(a) Must hold a degree of Bachelor of Engineering (B.E) or Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject or a Post Graduate degree in Computer Applications (MCA) or Computer Science or Information Technology as main subject from any recognized University; and</p> <p>(b) Must have put in service for period of not less than five years in the Pay Band of Rs.9300-34800 + GP 4800/- with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.</p>
4 (b)-Assistant System Analyst	(i) By Direct Recruitment	<p>(a) Must hold a degree of Bachelor of Engineering (B.E) or Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as main subject or a Post Graduate degree in Computer Applications (MCA) or Computer Science or Information Technology as main subject from any recognized University. Candidates with Master degree in Computer Application should have a Bachelor degree in Science or Mathematics from any University recognized by the University Grants Commission (UGC); and</p> <p>(b) Must have an overall first class or equivalent Cumulative Grade Point Average (CGPA) in Secondary School Leaving Certificate (SSLC) (class 10) and</p>

Category (1)	Method of Appointment (2)	Qualification(s) (3)
		<p>Higher Secondary Certificate (HSC) (class 12) and Qualifying Degree or Post Graduate Degree with,-</p> <p>(i) a minimum aggregate of a first class in Mathematics and Science in Secondary School Leaving Certificate (SSLC); and</p> <p>(ii) a minimum aggregate of a first class in Mathematics, Physics and Chemistry in Higher Secondary Certificate (HSC) or Senior Secondary Certificate (SSC):</p> <p>Provided that preference will be given to those with latest and high score in Graduate Aptitude Test in Engineering (GATE) or Tamil Nadu Common Entrance Test (TANCET).</p>
	(ii) By Deputation	<p>(a) Must hold a degree of Bachelor of Engineering (B.E) or Bachelor of Technology (B.Tech) with Computer Science and Engineering or Computer Engineering or Information Technology or Electronics and Communication Engineering or Electrical and Electronics Engineering as Main Subject or a Post Graduate degree in Computer Applications (MCA) or Computer Science or Information Technology as main subject from any recognized University Candidates with Master degree in Computer Application should have a Bachelor degree in Science or Mathematics from any University recognized by the University Grants Commission (UGC), and</p> <p>(b) Must have put in service for period of not less than five years in the Pay Band of Rs.9300-34800 + GP 4800/- with exposure in the field of Information Technology in the State Government or Central Government or Quasi Government or Central Public Sector Undertakings or State Public Sector Undertakings.</p>

**8. Probation.** - Every person appointed to the post of Assistant System Engineer or Assistant System Analyst by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years:

Provided that every person appointed to the category of Assistant System Engineer / Assistant System Analyst by direct recruitment shall undergo the Foundational Training as prescribed by the Director / Commissioner of e-Governance and pass the examinations conducted by the end of such training within the period of his probation.

**9. Preparation of annual list of approved candidates and crucial date.** -(a) For the purpose of drawing up of annual list of approved candidates for appointment to the post of Joint Director by promotion, the crucial date on which the candidate should be qualified shall be the **1st day of April** every year.

(b) For the purpose of drawing up of annual list of approved candidates for appointment to the post of Senior System Engineer or Senior System Analyst by promotion, the crucial date on which the candidate should be qualified shall be the **1st day of May** every year.



(c) For the purpose of drawing up of annual list of approved candidates for appointment to the post of System Engineer or System Analyst by promotion, the crucial date on which the candidate should be qualified shall be the **1st day of June** every year.

(d) For the purpose of drawing up of annual list of approved candidates for appointment to the post of Assistant System Engineer or Assistant System Analyst by direct recruitment, the crucial date on which the candidate should be qualified shall be the **1st day of July** every year.

**10. Selection Category.**- Promotion to the posts of Joint Director (Technical), Senior System Engineer or Senior System Analyst, System Engineer or System Analyst shall be made on grounds of merits and ability. Seniority being considered only where merit and ability are approximately equal.

**11. Scale of Pay .-**

<i>Name of the Posts</i>	<i>Pay Band and Grade Pay</i>
Joint Director (Technical)	Rs.15600-39100 + GP 7600
Senior System Engineer / Senior System Analyst	Rs.15600-39100 + GP 6600
System Engineer / System Analyst	Rs.15600-39100 + GP 5400
Assistant System Engineer / Assistant System Analyst	Rs.9300-34800 + GP 5100

T.K. RAMACHANDRAN,  
*Principal Secretary to Government.*

THE ANNEXURE

List of courses prescribed for promotion to  
System Analyst/Systems Engineer\*\*\*

**Cisco Certified Computer Courses**

Covering Cisco Systems internet working hardware and the Cisco IOS. Includes:

Cisco-Certified Design Associate (CCDA), Cisco Certified Entry Networking Technician (CCENT), Cisco Certified Network Associate (CCNA), Cisco Certified Network Professional (CCNP), Cisco Certified Design Professional (CCDP), Certified Cisco Systems Instructor (CCSI), Cisco Certified Internetworking Expert CCIE, Cisco Certified Design Expert (CCDE)

**Citrix Systems Certified Computer Courses**

Covering Citrix products and architectures. Includes: Citrix Certified Associate (CCA), Citrix Certified Enterprise Engineer (CCEE), Citrix Certified Integration Architect (CCIA), Citrix Certified Advanced Administrator (CCAA), *Citrix Certified Instructor* (CCI)

**CompTIA Certified Computer Courses**

Popular foundation-level vendor-neutral certifications covering specific technology areas. Includes: A+, Certified Document Imaging Architect (CDIA+), Cloud Essentials, Security+, Project+, Linux+, Network+, Server+, Certified Technical Trainer( CTT+)

**IBM Certified Computer Courses**

Certifications for IBM hardware and software, including credentials related to Java and MySQL. Includes: IBM Database Administrator (DBA), IBM Certified Specialist, Application Developer

**ISACA Certified Computer Courses**

Popular infotech information risk management and auditing. Certified Information System Auditor (CISA), Certified Information Security Manager (CISM), Certified in the Governance of Information Technology (CEGIT), Certified in Risk and Information System Control (CRISC)

**ISC2 Certified Computer Courses**

Vendor-neutral security certifications. Includes: CAP, Certified Information Systems Security Professional (CISSP), Certified Secure Software Lifecycle Professional (CSSLP), Systems Security Certified Practitioner (SSCP)

**Microsoft Certified Computer Courses**

Certifications covering the Microsoft operating system (Windows 2012, Windows 7, Visual Basic, C#, Microsoft Office) and software. Includes: Microsoft Certified Systems Engineer (MCSE), Microsoft Certified Solutions Developer (MCSA), Microsoft Certified Technology Specialist (MCTS), Microsoft Certified IT Professional (MCITP), Microsoft Office Specialist (MOS), Microsoft Certified Professional Developer (MCPD), Microsoft Certified Trainer (MCT), Microsoft Certified Architect (MCA)

**Project Management Certified Computer Courses**

PMI Project Management Professional (PMI PMP), Certified Associate in Project Management (CAPM), PRINCE2, Agile project management

**Oracle Certified Computer Courses**

For Oracle database administrators and developers. Includes: Oracle Certified Associate (OCA), Oracle Certified Professional (OCP), Database Administrator (DBA), Oracle Certified Expert (OCE), Oracle Certified Master (OCM) - Java EE

**Red Hat Certified Computer Courses**

Hands-on Linux certification. *Red Hat Certified Architect (RHCA)*, *Red Hat Certified Engineer (RHCE)*, *Red Hat Certified System Administrator (RHCSA)*, *Red Hat Certified Security Specialist (RHCSS)*, *Red Hat Certified Virtualization Administrator (RHCVA)*

**VMware Certified Computer Courses**

Virtualization with vSphere and VMware View. VMWare Certified Professional (VCP-Cloud), VMware Certified Advanced Professional (VCAP)-Desktop Administration, VMware Certified Design Expert (VCDX) - Data Center Virtualization

\*\*\* (This is not an exhaustive list. Provided that any modification to the list shall have prospective effect and shall be specified by the Director/Commissioner of e-Governance at least two years before the crucial date for preparation of panel for promotion.)

T.K. RAMACHANDRAN,  
*Principal Secretary to Government.*