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# TAMIL NADU GOVERNMENT GAZETTE

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# Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc., issued by Secretariat Departments.

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## NOTIFICATIONS BY GOVERNMENT

#### HOME DEPARTMENT

#### Amendment to the Tamil Nadu Special Police Subordinate Service Rules, 1978.

[G.O. Ms. No. 1062, Home (Pol.IX), 21st December 2010.]

No. SRO B-6/2011.—In exercise of the powers conferred by Sections 8 and 10 of the Tamil Nadu District Police Act, 1859 (Central Act XXIV of 1859) and Sections 9 and 11 of the Chennai City Police Act, 1888 (Tamil Nadu Act III of 1888) read with the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Special Police Subordinate Service Rules, 1978 (Section 44 in Volume III of the Tamil Nadu Services Manual, 1986).

2. The amendment hereby made shall be deemed to have come into force with effect on and from the 8th March 2005.

#### **A**MENDMENT

In the said Rules, after the rule 16-A, the following rule shall be inserted, namely:—

- "16-B Training to Pregnant Women Candidates:- (1) Notwithstanding anything contained in rule 16,
- (i) the women candidates selected to the posts of Sub-Inspector or Constable by direct recruitment, if found to be pregnant while reporting for training, shall not be allowed to undergo the training; and
- (ii) the women Sub-Inspectors or Constables, if conceived during the period of training, they shall inform the same to the Principal of the Training Institute (Police Training College/Police Recruit School) immediately and the Principal, in turn, shall not allow them to continue such training and shall arrange them to go home.
- (2) The persons referred to in sub-rule (1) shall be allowed to complete their training after a period of one year after delivery. Depending upon the number of such persons, the Director General of Police, in consultation with the Director General of Police (Training), shall arrange for commencement of a separate batch of training, or they may be clubbed with the next batch, depending upon the circumstances.
- (3) The period of absence during training period due to pregnancy shall be treated as extraordinary leave, as provided in the rules governing the rank of such trainees concerned, except the period which can be treated as maternity leave, and the period of probation will be extended accordingly. This shall, however not affect their seniority in any manner.
- (4) The provisions of sub-rules (1), (2) and (3) shall also apply to the departmental candidates, who were recruited against 20 per cent quota set apart for them:

Provided that if such candidates are willing to join duty in the unit where they worked prior to reporting for training, they may be allowed to join duty and to avail eligible maternity leave and continue in that assignment till they are called for the training after the expiry of one year after delivery.".

T. RAMMOHAN,

Deputy Secretary to Government.