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### NOTIFICATIONS BY GOVERNMENT

#### LABOUR AND EMPLOYMENT DEPARTMENT

#### Amendments to the Draft Amendment to the Tamil Nadu Factories Rules, 1950.

[G.O. Ms. No. 70, Labour and Employment (M2), 26th August 2011.]

No. SRO A-19/2011.

In exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Factories Rules, 1950, the draft of the same having been previously published as required by Section 115 of the said Act:-

#### **AMENDMENTS**

In the said Rules, in Schedule XXIV under rule 95, in para 10, after item (I), the following items shall be added, namely:—

- "(m) Copper plates shall be fixed on the baffle wall of the chemical mixing shed and chemical filling shed; and the workers before entering those sheds, shall place their hands on the copper plates in order to discharge the electrostatic charges from their body and to protect them from any untoward fire or explosion.
  - (n) Wokers aged above 55 years shall be employed only in non-explosive areas.
- (o) No person, aged fifty years and above shall be employed in Fireworks Manufactory unless his eye sight including colour vision and his hearing capacity are examined and declared fit by a qualified ophthalmologist and ENT Specialist, respectively, to work whether with or without use of corrective appliances. Such examinations shall be made atleast once in every two years. Record of examination or re-examination carried out shall be produced on demand to Inspectors at the time of inspection.
  - (p) Work benches and tables shall be provided for mixing and filling operations.
- (q) Blast walls shall be provided around the drying platform at a distance of two metres away from the drying platform. The height of the blast wall shall be atleast one foot more than that of the height of the drying platform.
- (r) In every Fireworks Factory, there shall be appointed a Supervisor with minimum qualification of B.Sc. (Chemistry) or Diploma in Chemical Engineering or its equivalent. He shall be fully conversant with the process of manufacture of fireworks and the associated hazards. These Supervisors shall undergo special training of fireworks safety as approved by the Chief Inspector of Factories. Number of Supervisors shall be at the rate of one for every fifty workers. Manufacture of fireworks shall be carried out under the supervision of such Supervisors.
  - (s) Factories which make fancy crackers shall have,—
    - (i) separate colour pellet machine shed;
    - (ii) separate colour pellet drying shed; and
    - (iii) separate transit room for storing colour pellets.
- (t) Not more than one manufacturing activity of any one item of crackers shall be allowed or required to be done in any working shed at a time.
- (u) The workers involved in mixing and filling operations shall have an educational qualification of atleast Higher Secondary Course.
- (v) The drying platform meant for Rockets and Fire Works of flying nature shall be provided with a temporary roof of a strong aluminium mesh cover resting on the baffle walls, for protection from direct sunlight.
- (w) There shall be provided atleast two burning pits in every factory and each burning pit shall be at a minimum distance of sixty two metres away from the working sheds.
- (x) The collected waste shall be disposed in the burning pit after the working hours of the factory on the same day in the presence of the Foreman by a trained worker.
  - (y) Wind direction indicator shall be provided in each factory.

- (z) No electronic appliances such as mobile phones, transistors etc., shall be allowed in the premises, where fireworks are manufactured, handled stored or used.
- (aa) The mixed chemicals shall be used on the same day. No mixed chemical (fire works) composition, dry or wet shall be kept in the factory at the close of any working day. Such residual composition shall be safely destroyed at the close of the day.
- (ab) Fire works factory ordinarily employing 250 workers or more shall appoint a qualified Safety Officer as per the Tamil Nadu Safety Officer (Duties, Responsibilities and Conditions of Service) Rules, 2005 at the rate of one Safety Officer for 250 workers.
  - (ac) No manufacturing activity shall be carried on in Fireworks factory between 6.00 p.m. and 6.00 a.m."

[G.O. Ms. No. 82, Labour and Employment (M2), 26th September 2011.]

No. SRO A-20/2011.

In exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Factories Rules, 1950, the draft of the same having been previously published as required by Section 115 of the said Act.

AMENDMENT

In the said Rules, in FORM No. 22, in clause 11, in sub-clauses (i) and (ii), for the expression "less than Rs. 1,600/- per month", the expression "not more than Rs. 10,000/- per month" shall be substituted.

VISHWANATH A. SHEGAONKAR, Principal Secretary to Government.