



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

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LABOUR AND EMPLOYMENT DEPARTMENT

**Amendments to the Tamil Nadu Factories Rules, 1950.**

*[G.O. Ms. No. 205, Labour and Employment (M-2), 4th October 2010, Purattasi 18, Thiruvalluvar Aandu-2041.]*

No. SRO A-2/2011.—In exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Factories Rules, 1950, the draft of the same having been previously published as required by Section 115 of the said Act:—

AMENDMENTS

In the said Rules,—

(1) after rule 103-B, the following Rule shall be inserted, namely—

“103-C. *Identity Card.*—(1) The Manager of every factory shall issue Photo Identity Card to each worker employed in the Form No. 25-C.

(2) The Photo Identity Card shall be issued to the worker within one month from the date of entry into service and acknowledgement obtained therefor.

(3) The validity of the Photo Identity shall be of permanent nature.

(4) The acknowledgements obtained from the workers for having issued the Photo Identity Card shall be produced on demand by the Inspector.”.

(2) after “Form No. 25-B”, the following Form shall be inserted namely—

**“FORM No. 25-C.**

*(Prescribed under Rule 103-C)*

**Photo Identity Card**

- (i) Name of the Factory and Address :  
and Registration No.
- (ii) Name of the Worker:
- (iii) Father's/Husband's Name:
- (iv) Date of Birth:
- (v) Address Permanent :  
Present :
- (vi) Nature of Employment: Permanent/Temporary/Contract
- (vii) Blood Group:
- (viii) Date of Issue:



Signature of the Holder

Issuing Authority.”.

T. PRABHAKARA RAO,  
*Principal Secretary to Government.*

## RURAL DEVELOPMENT AND PANCHAYAT RAJ DEPARTMENT

**Amendments to the Tamil Nadu Panchayat Union Councils Establishment (Qualifications for Officers and Servants) Rules, 1970.***[G.O. Ms. No. 5, Rural Development and Panchayat Raj (E-5), 10th January 2011.]*

No. SRO A-3/2011.—In exercise of the powers conferred by sub-section (1) of Section 102 of the Tamil Nadu Panchayats Act, 1994 (Tamil Nadu Act 21 of 1994), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Panchayat Union Councils Establishment (Qualifications for Officers and Servants) Rules, 1970.

2. The amendments hereby made shall come into force on the 10th January 2011.

## AMENDMENTS

In the said Rules,—

(1) in rule 2, in the Table, after the entry '4. Record Clerk in column (1) and the corresponding entries in column (2) thereof the following category and entries shall, respectively be added, namely:—

(1)	(2)
“(5) Driver	<p>(a) Must have passed VIII Standard;</p> <p>(b) Must possess valid Driving Licence issued by a Competent Licensing Authority under the Motor Vehicles Act, 1988 (Central Act 59 of 1988); and</p> <p>(c) Must have practical experience of Driving Motor Vehicles for a period of not less than five years:</p>

Provided that for appointment by recruitment by transfer from the post of Office Assistant in the Tamil Nadu Panchayat Union Councils Establishment, one should have served as Office Assistant for a period of not less than five years.”;

(2) in rule 3, after sub-rule (f), the following sub-rule shall be added, namely:—

“(g) Appointment to the category of Driver shall be made by direct recruitment or by recruitment by transfer from the post of Office Assistant in the Tamil Nadu Panchayat Union Councils Establishment:

Provided that every third vacancy in the said category shall be filled up by recruitment by transfer.”.

K. ALLAUDIN,  
*Principal Secretary to Government.*