



TAMIL NADU GOVERNMENT GAZETTE

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Part II—Section 2

Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

COMMERCIAL TAXES AND REGISTRATION DEPARTMENT

Remission of Stamp duty chargeable in respect of instrument of sale deed to be executed between the Chennai Metropolitan Water Supply and Sewerage Board and the Tamil Nadu Industrial Development Corporation Limited, Tiruvallur District under Indian Stamp Act.

[G.O. Ms. No. 122, Commercial Taxes and Registration (J1), 3rd October 2011.]

No. II(2)/CTR/423/2011.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby remits the duty chargeable under the said Act in respect of the instrument of sale deed to be executed between the Chennai Metropolitan Water Supply and Sewerage Board and the Tamil Nadu Industrial Development Corporation Limited in respect of land measuring 61.18 acres in Village No. 92, Kattupalli, Ponneri Taluk, Tiruvallur District comprising survey numbers 1/3B4B2, 1/4A1 and 330/2, for setting up of desalination plant.

Remission of Registration Fee Payable in respect of the Instrument of Sale deed to be executed between the Chennai Metropolitan Water Supply and Sewerage Board and the Tamil Nadu Industrial Development Corporation Limited under the Registration Act.

[G.O. Ms. No. 122, Commercial Taxes and Registration (J1), 3rd October 2011.]

No. II(2)/CTR/424/2011.—In exercise of the powers conferred by Section 78-A of the Registration Act, 1908 (Central Act XVI of 1908), as the Governor of Tamil Nadu is of the opinion that it is necessary in the public interest to remit the fee payable under the said Act in respect of the instrument of sale deed to be executed between the Chennai Metropolitan Water Supply and Sewerage Board and the Tamil Nadu Industrial Development Corporation Limited in respect of land measuring 61.18 acres in Village No. 92, Kattupalli, Ponneri Taluk, Tiruvallur District comprising survey Numbers 1/3B4B2, 1/4A1 and 330/2, for setting up of desalination plant, hereby orders to remit the said fee payable under the said Act in respect of the said instrument of sale deed.

SUNIL PALIWAL,
Secretary to Government.

Notification under Indian Stamp Act.

Provision for payment of consolidation of Stamp duty chargeable in respect of issue of "E" Series Debentures by the Newlink Overseas Finance Limited under the Act.

[G.O. Rt. No. 514, Commercial Taxes and Registration (J1), 3rd October 2011.]

No. II(2)/CTR/425/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the

Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs.75,000/- (Rupees seventy five thousand only) chargeable under the said Act in respect of issue of "E" Series Debentures by the Newlink Overseas Finance Limited.

Provision for payment of consolidation of Stamp duty chargeable in respect of issue of "F" Series Non Convertible Redeemable Secured Debentures by Newlink Overseas Finance Limited under the Act.

[G.O. Rt. No. 515, Commercial Taxes and Registration (J1), 3rd October 2011.]

No. II(2)/CTR/426/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs.75,000/- (Rupees seventy five thousand only) chargeable under the said Act in respect of issue of "F" Series Non Convertible Redeemable Secured Debentures by Newlink Overseas Finance Limited.

C. JAYARAMAN,
Deputy Secretary to Government.

Provision for payment of consolidation of Stamp duty chargeable in respect of issue of Policies by the Life Insurance Corporation of India, under the Act.

[G.O. Rt. No. 516, Commercial Taxes and Registration (J1), 4th October 2011.]

No. II(2)/CTR/427/2011.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act II of 1899), the Governor of Tamil Nadu hereby provides for the consolidation of duty of Rs.1,60,00,000/- (Rupees one crore and sixty lakhs only) chargeable under the said Act in respect of issue of Policies by the Life Insurance Corporation of India through its branches in the State of Tamil Nadu for the period from 1st October 2011 to 31st December 2011.

C. JAYARAMAN,
Deputy Secretary to Government.

ENVIRONMENT AND FOREST DEPARTMENT

Notification under the Water (Prevention) and Control of Pollution) Act

Appointment of certain official as full-time Member-Secretary of the Tamil Nadu Pollution Control Board under the Act.

[G.O. Ms. No. 112, Environment and Forests (EC-2), 21st September 2011.]

No. II(2)/EF/428/2011.—Under clause (f) of sub-section (2) of Section 4 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Governor of Tamil Nadu

hereby appoints Dr. K. Karthikeyan, Joint Chief Environmental Engineer, Tamil Nadu Pollution Control Board in the Tamil Nadu Pollution Control Board, as full-time Member-Secretary of the Tamil Nadu Pollution Control Board.

C.V. SANKAR,
Principal Secretary to Government.

Nomination of certain Official as an Official Member to the Tamil Nadu Pollution Control Board under the Act.

[G.O. Rt. No. 666, Environment and Forests (EC-II),
29th September 2011.]

No. II(2)/EF/429/2011.—Under clause (6) of sub-section (2) of Section 4 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Government of Tamil Nadu hereby nominate Dr. P. Senthil Kumar, I.A.S., Special Secretary, Finance Department, as an official Member to the Tamil Nadu Pollution Control Board.

C.V. SANKAR,
Principal Secretary to Government.

HIGHWAYS AND MINOR PORTS DEPARTMENT

Acquisition of Lands.

[G.O. (D) No.162, Highways and Minor Ports (HP-2),
19th September 2011, Aavani 2,
Thiruvalluvar Aandu 2042.]

No. II(2)/HWMP/430/2011.—The Government of Tamil Nadu having satisfied that the lands specified in the Schedule below have to be acquired for Highways the formation of Thanjavur Bye Pass Road in Neelagiri Therku Thottam Village, Thanjavur Taluk and District and it having already been decided that the entire amount of compensation to be awarded for the lands is to be paid out of the funds controlled and managed by Divisional Engineer (Highways) Thanjavur after considering the cause shown by the owner (or) other person having interested on such land as the case may be. The following Notice is issued under sub-section (1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002).

NOTICE

Under sub-section (1) of Section 15 of The Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002), the Governor of Tamil Nadu hereby acquires the lands specified in the Schedule below and measuring an extent of 2.28.41 hectares to the same, a little more or less required for the purpose of formation of Thanjavur Bye Pass Road in Neelagiri Therku Thottam Village, Thanjavur Taluk and District.

The plan of the lands is kept in the office of the Tahsildar, Thanjavur Taluk and District and may be inspected at any time during office hours.

THE SCHEDULE

Thanjavur District, Thanjavur Taluk, Neelagiri Therku Thottam Village.

Sl.No.	Survey No.	Description. Acquired Hec. Ares. Sq. M.	Extent required/	Owner / person Interested
(1)	(2)	(3)	(4)	(5)
1	5/12B	Dry	0.23.18	1. Muthukumar, son of Gothandaraman 2. Sundaram, son of Arunachala Chettiar 3. Rajeswar, son of Srinivasan
2	5/13B	Dry	0.10.45	1. Anandan, son of Sundaravaratha Reddiyar 2. Chelladurai, son of Manickam 3. Parvatharajakumari, wife of Muthuchamy 4. Latha, wife of Kumar
3	5/14B	Dry	0.02.59	Abd hul Rehman, son of Abdul Karim
4	5/15B	Dry	0.00.37	Dhinakar, son of Thiruganam
5	5/16A	Dry	0.12.11	1. Kamalam, wife of Perumal 2. Latha, wife of Kumar 3. Uma, wife of Baskar
6	7/5B	Dry	0.06.01	Saivaraj, son of Govindasamy Udaiyar
7	7/6D2	Dry	0.00.64	Subramanian, son of Govindasamy Mooppanar
8	8/2B	Dry	0.03.75	Saivaraj, son of Govindasamy Udaiyar
9	8/3A	Dry	0.05.19	Anbazhagan, son of Krishnasamy Udaiyar
10	8/6B	Dry	0.09.02	} Krishnasamy, son of Rengasamy Reddiar
11	9/1B	Dry	0.11.96	
12	11/4B	Dry	0.00.17	
13	8/7A2	Dry	0.09.40	Rajendran, son of Rengasamy Reddiar
14	8/7B1	Dry	0.00.03	Venu, son of Rengasamy Reddiar

Sl.No.	Survey No.	Description.	Extent required/ Acquired Hec. Ares. Sq. M.	Owner / person Interested
(1)	(2)	(3)	(4)	(5)
15	9/4B2	Dry	0.01.34	Kuppusamy, son of
16	9/4D1	Dry	0.00.26	Arunachala Chettiar
17	9/4C2	Dry	0.42.59	Ravi, son of Rengarasu Chettiar
18	10/1D2	Dry	0.12.60	Natarajan, son of Rengasamy Reddiar
19	10/3A2	Dry	0.19.22	1. Sivasangu, son of Lakshmana Pandaram 2. Srinivasan, son of Rengasamy Reddiar
20	10/8B	Dry	0.06.03	Veeramma Reddiar, son of Ramachandra Reddiar
21	11/5B	Dry	0.21.13	Renganayagi, wife of Ramasamy Reddiar
22	12/2B	Dry	0.25.71	Sivaprakasam, son of Thiyagarajan
23	414/2	Dry	0.00.68	Sivaprakasam, son of Thiyagarajan
24	415/1A	Dry	0.03.48	1. Sivaprakasam, son of Thiyagarajan 2. Joint Commissioner, Land reforms Department, Mayiladuthurai
25	415/2A	Dry	0.00.50	Sivaprakasam, son of Thiyagarajan

Total .. 2.28.41

TOTAL ABSTRACT

Thanjavur Taluk, Neelagiri Therku Thottam Village.

TOTAL EXTENT OF LANDS REQUIRED TO BE ACQUIRED (Hec/Ares/Sq. Mts)

Wet	Dry	Manai	Manavari	Others
..	2.28.41

T.K. RAMACHANDRAN,
Secretary to Government

[G.O.(D) No.173, Highways and Minor Ports (HP.2), 30th September 2011, புரட்டாசி 13, திருவள்ளூர்-2042].

No. II(2)/HWMP/431/2011.—The Governor of Tamil Nadu having satisfied that the lands specified in the Schedule below have to be acquired for highways purpose to wit for the formation of Thanjavur Bye pass road in Velur Village, Thanjavur Taluk, Thanjavur District and it having already been decided that the entire amount of compensation to be awarded for the lands is to be paid out of the funds controlled and managed by Divisional Engineer (Highways), Thanjavur. The following notice is issued under Sub-Section(1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002).

NOTICE

Under Sub-section(1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002), the Governor of Tamil Nadu hereby Acquires drylands specified in the Schedule below and measuring an extent of 0.14.68 hectare to the same, a little more or less required for the purpose of formation of Thanjavur Bye pass Road, in Velur Village, Thanjavur Taluk and District.

The plan of the lands is kept in the office of the Tahsildar, Thanjavur Taluk and District and may be inspected at any time during office hours.

THE SCHEDULE

Thanjavur District, Thanjavur Taluk, Velur Village.

Sl. No.	Survey No.	Description	Extent required/ Acquired Hec/Ares/ Sq.Mts.	Owner/Person interested.
(1)	(2)	(3)	(4)	(5)
1	33/7B	Dry	0.13.60	Krishnamoorthy, son of Viswanatha Iyyar.
2	33/8A	Dry	0.00.93	Gokilamani, son of Narayanasamy Iyyar, Muthulakshmi alias Jeya, wife of Gokilamani Iyyar, Shanthi, wife of Cheran.
3	34/2A	Dry	0.00.15	Ramaiya Nattar, son of Charangapani Nattar.
Total			.. 0.14.68	

[G.O. (D) No. 174, Highways and Minor Ports (HP.2), 30th September 2011, Purattasi 13, Thiruvalluvar Aandu-2042.]

No. II(2)/HWMP/432/2011.—The Governor of Tamil Nadu having satisfied that the lands specified in the Schedule below have to be acquired for highways purpose to wit for laying Road Over Bridge in lieu of Level Crossing No. 309 at Railway km. 372/7-8 situated between Budhalur and Ayyanapuram Railway Stations and it having already been decided that the entire amount of Compensation to be awarded for the lands is to be paid out of the funds controlled and managed by Divisional Engineer (Highways), Thanjavur. The following Notice is issued under Sub-Section (1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002).

NOTICE

Under sub-section (1) of Section 15 of the Tamil Nadu Highways Act, 2001 (Tamil Nadu Act 34 of 2002), the Governor of Tamil Nadu hereby acquires the lands specified in the Schedule below and measuring an extent of 0.29.16 hectare to the same, a little more or less required for laying Road Over Bridge in lieu of Level Crossing No. 309 situated between Budhalur and Ayyanapuram Railway Stations in Thanjavur Taluk and District.

The plan of the lands is kept in the office of the Tahsildar, Thanjavur Taluk and District and may be inspected at any time during officer hours.

THE SCHEDULE

Thanjavur District, Thanjavur Taluk, Budalur Village.

Sl. No.	Survey No.	Description.	Extent required/ Acquired Hec./Ares/ Sq.Mts.	Owner/Person interested.
(1)	(2)	(3)	(4)	(5)
	15	585/411 Manai	0.00.13	1. A. Thirunavukkarasu, son of Appasami Kandiyar. 2. Saminathan, son of Ramaiah Kandiyar.
	16	585/4J1 Manai	0.00.39	Manimekalai wife of Ravichandran.
	17	585/4K1 Manai	0.00.24	1. A. Thirunavukkarasu, son of Appasami Kandiyar. 2. Saminathan, son of Ramaiah kandiyar.
	18	585/4L1 Manai	0.00.32	Arivazhaghan, son of Govindasamy.
	19	585/7A Manai	0.00.24	Chinnaiyan, son of Subbaiyan.
	20	585/8A Manai	0.00.44	Minor's Lakshmanan, Vadamalai rep by guardian father Sakhivel.
	21	587/19 Day	0.00.19	Parish Prist Y. Leo Maichael.
	22	587/17 Manai	0.00.47	Venkatachalam, son of manickam Chettiar.
	23	587/20 Manai	0.00.67	Srinivasa Naidu, son of Krishnasamy.
	24	587/14B Manai	0.00.01	1. Rajamanikam Udaiyar, son of Veerappa Udaiyar. 2. Balasubramanian, son of Nagarajan.
	25	587/18 Manai	0.00.83	1. Rajamanikam Udaiyar, son of Veerappa Udaiyar. 2. Muthu Kumar, son of Rajamanikam. 3. Balasubramanian, son of Nagarajan. 4. Chitra, wife of Palaniyappan. 5. Chinnaiya, son of Kuppan Chettiar. 6. Amanullah saet, son of Seeni Mohammed.
	26	587/8B Dry	0.00.41	1. Govindasami son of Vasudeva Kandiyar.
	27	587/4A Dry	0.00.50	2. K. Arumugam 3. K. Marimuthu
	28	587/4B Manai	0.01.00	Purusothaman, son of N. Natarajan.
	29	587/4C2 Manai	0.01.40	

Sl. No.	Survey No.	Description.	Extent required/ Acquired Hec./Ares/ Sq.Mts.	Owner/Person interested.	Sl. No.	Survey No.	Description.	Extent required/ Acquired Hec./Ares/ Sq.Mts.	Owner/Person interested.
(1)	(2)	(3)	(4)	(5)	(1)	(2)	(3)	(4)	(5)
30	587/4D2	Manai	0.00.30	Rajendaran, son of Rajappan.	43	588/3D2	Manai	0.00.18	Rajalingam, son of Veerappan Chettiar.
31	587/4E2	Manai	0.00.24	Mappilai Maideen, son of Mohammed Ibrahim.	44	589/32	Manai	0.00.41	Govindarao, son of Raghurao.
32	587/4F2	Manai	0.00.39	Ragurama Chettiar, son of Rengasami Chettiar.	45	589/33	Manai	0.00.39	1. Radhakrishnan, son of Uthrapathy Chettiar.
33	587/4G2	Manai	0.00.32	1. Subramanian, son of Muthuveeran. 2. Kaliyaperumal, son of Muthuveeran.	46	589/34	Manai	0.00.41	2. Jagathambal, wife of Uthrapathy Chettiar. 1. Govindammal, son of Kaliyaperumal Chettiar.
34	587/4H2	Manai	0.00.27	Nagaraja Iyer, son of Ramasami Iyer.	47	589/35	Manai	0.00.42	2. Govindammal, wife of Govindan Chettiar. Janaki, wife of Thangaiyan Chettiar.
35	587/4I2	Manai	0.00.20	Jamal Moideen, son of Kadhar Ibrahim.	48	589/36	Manai	0.00.59	1. Venkatachalam, son of Manickam Chettiar.
36	587/4J2	Manai	0.00.20	Rengasami Udaiyar, son of Ayyavu Udaiyar.	49	589/38	Manai	0.00.87	2. Arumugam, son of Manickam Chettiar. 3. Maragathathammal, wife of Venkatachalam.
37	587/4K2	Manai	0.00.93	1. Punniyamurthy, son of Saminatha udaiyar. 2. Ravichandran, son of Palaniyandi Konar. 3. Subramaniyan, son of palaniyandi Konar.	50	589/39	Manai	0.00.24	4. Kamatchiammal, wife of Arumugam Chettiar. 1. Govindarao, son of Raghurao.
38	588/7	Manai	0.00.28	Amsavalli, wife of Muthu Chettiar.	51	589/40	Manai	0.00.16	2. Nataraja Kodumpurar, son of Samiyya Kodumpurar.
39	588/8	Manai	0.00.48	Ramesh, son of Thiyagarajan.	52	589/41	Manai	0.00.19	Subbulakshmi, wife of Muthuraj.
40	588/9	Manai	0.00.50	1. Thiyagarajan, son of Natesan Chettiar. 2. Kaliyaperumal. 3. Venkatachalam. 4. Govindan, son of Kaliyaperumal.	53	589/42	Manai	0.00.12	1. Govndarao, son of Raghurao.
41	588/3B2	Manai	0.00.76	1. Paramasivam, son of Kandasami Chettiar. 2. Krishnammal, wife of Chinnandi Chettiar. 3. Sivakumar, son of Arumugam. 4. Baskaran, son of Arumugam.	54	589/43	Manai	0.00.09	2. Navanethammal, wife of Ramasami Chettiar. Azhagammal, wife of Karupaiyan Chettiar.
42	588/3C2	Dry	0.00.35	1. Vishalakshi, wife of Saivam Chettiar. 2. Thiyagarajan, son of Natesan Chettiar. 3. Paramasivam, son of Kandasami Chettiar. 4. Rajalingam, son of Veerappan Chettiar.	55	589/44	Manai	0.00.07	Chinnaiya, son of Venkatachalam. 1. Nageshwari, wife of Arunachalam.
					56	589/45	Manai	0.00.10	2. Govindarao, son of Raghurao. 3. Navanethammal, wife of Ramasami Chettiar. Govindarao, son of Raghurao.

THE SCHEDULE

EMPLOYMENT IN ELECTRONICS INDUSTRY

Classes of Employees. (1)	Minimum rates of basic wages per month. (2)	
	Zone-A (i) Rs. P.	Zone-B (ii) Rs. P.
1. General categories:		
(1) Sales Assistant	3329.00	3176.00
(2) Puchase Assistant		
(3) Assistant (Production Planning Control)	3854.00	3649.00
(4) Accountant		
(5) Steno	3329.00	3176.00
(6) Typist		
(7) Clerk/Office Assistant	3854.00	3649.00
(8) Cashier/Store Assistant		
(9) Store-keeper	3329.00	3176.00
(10) Time Keeper		
(11) Driver	2980.00	2895.00
(12) Watchman/Chowkidar Security Guard	2804.00	2721.00
(13) Peon/Attender/Office Boy	2804.00	2721.00
(14) Maii/Waterman/Gardener/ Sweeper/Scavenger	3329.00	3176.00
(15) Receptionist/Telex or Telephone Operator.		

II. Other categories:**(A) Highly skilled:**

(1) Workshop Supervisor/ Assembling Supervisor	3854.00	3649.00
(2) Laboratory Analyst		
(3) Any other highly skilled category not classified above.		

(B) Skilled:

(1) Quality Inspector	3329.00	3176.00
(2) Technician/Technical Assistant		
(3) Mechanic		
(4) Die-maker		
(5) Draughtsman		
(6) Cameraman		
(7) Mechinist		
(8) Machine Operator		

Sl. No.	Survey No.	Description.	Extent required/ Acquired Hec/Ares/ Sq.Mts.	Owner/Person interested.
(1)	(2)	(3)	(4)	(5)
57	589/46	Manai	0.00.03	Navanethammal, wife of Ramasami Chettiar.
58	589/37	Dry	0.00.35	1. Reghuraa, son of Vasu Devarao. 2. Hari Rao son of Vasu Devarao.
59	597I/3A	Dry	0.04.50	Sri Arulmigu Subramaniya Swamy, Present Trustee.
Total			.. 0.29.16 hectare.	

TOTAL ABSTRACT

Thanjavur Taluk, Budalur Village.

Total Extent of Lands Required to be Acquired

(Hec. Ares. Sq.Mt.)

Wet	Dry	Manai	Manavari	Others
-	0.22.25	0.06.91	-	-

T.K. RAMACHANDRAN,
Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

**Revision of Minimum Rates of Wages for employment in
Electronic Industry under Minimum Wages Act.**[G.O.(2D) No. 37, Labour and Employment (JI),
30th August 2011.]

No. II(2)/LE/433/ 2011.—In exercise of the Powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/759/2005, published at pages 429 to 431 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 19th October 2005, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Electronic Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

(1) Classes of Employees.	(2) Minimum rates of basic wages per month.	
	Zone-A	Zone-B
	(i) Rs. P.	(ii) Rs. P.
(9) Miller	3329.00	3176.00
(10) Die Casting Operator		
(11) Moulder		
(12) Welder		
(13) Fitter		
(14) Turner		
(15) Electrician		
(16) Radio and Television Mechanic.		
(17) Computer Operator		
(18) Aligner		
(19) Maintenance Assistants on Machines (Electrical Electro-Mechanical, Mechanical and Electronics)		
(20) Any other skilled category not classified above.		
(C) Semi-skilled: Assembling Operation.	2980.00	2895.00
(1) Winding/Wiring/Fitting/Soldering/Mounting/Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification)		
(2) Planting Co-ordinator		
(3) Assembling Operator		
(4) Press Operator		
(5) Printing Operator		
(6) Punch Operator		
(7) Driller		
(8) Painter		
(9) Polisher		
(10) Any other semi-skilled category not classified above.		
(D) Un-skilled:	2804.00	2721.00
(1) Helper		
(2) Cleaner		
(3) Mazdoor		
(4) Packer		
(5) Any other unskilled category not classified above.		

Explanations.—

The classification of Zones and Category of employees shall be as follows:

(a) Classification of Zones.—

Zone-A All District Head Quarters, Corporations and Municipalities.

Zone-B: Other places.

(b) Classification of Category.—

(A) **Highly Skilled.**- Highly skilled work employee is one who does the work which involves skill or competence of extraordinary degree and possesses supervisory ability.

(B) **Skilled.**- Skilled employee is one who is capable of working independently and efficiently and turning out accurate working. He must be capable of reading and working on simple drawing circuits and process, if necessary.

(C) **Semi-skilled.**- Semi-skilled employee is one who has sufficient knowledge of the particular trade or above to do respective work and simple job with the help of simple tools and machines.

(D) **Un-skilled.**- Un-skilled employee is one who possesses no special training and whose work involves the performance of the simple duties which require the exercise of little or no independent judgement or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in articles or goods.

(2) **Dearness Allowance.**- in addition to the above minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below.:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 that is, 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs. 5.70 (Rupees Five and paise Seventy only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall thus be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

VISHWANATH A. SHEGAONKAR,
Principal Secretary to Government.

Disputes Between Workman and Managements referred to Industrial Tribunal for Adjudication.

தமிழ்நாடு இண்டஸ்ட்ரியல் எக்ஸ்ப்ளோசிவ்ஸ் லிமிடெட்.

[அரசாணை (டி) எண் 291, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி2)த் துறை, 29 செப்டம்பர் 2011, புரட்டாசி 12, திருவள்ளூர் ஆண்டு-2042.

No. II(2)/LE/434/2011.—இந்த ஆணையில் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, தமிழ்நாடு இண்டஸ்ட்ரியல் எக்ஸ்ப்ளோசிவ்ஸ் லிமிடெட், வேலூர் என்ற நிர்வாகத்திற்கும், தமிழ்நாடு இண்டஸ்ட்ரியல் எக்ஸ்ப்ளோசிவ்ஸ் லிமிடெட், டெக்னீசியன்ஸ் டிரேட் யூனியன், வேலூர் என்ற தொழிற் சங்கத்திற்குமிடையே தொழிற்சங்கம் என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே, 1947ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1) (c) பிரிவிலும் 10(1) (d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிற்சங்கம் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947ஆம் ஆண்டு தொழிற்சங்கங்கள் சட்டத்தின் 10(2) பிரிவின் கீழ் இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்காமாறு சென்னை தொழிற் தீர்ப்பாயத்தை கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

1994 முதல் நாள்து தேதி வரை அனைத்து தொழிலாளர்களுக்கும் வருடத்திற்கு 20 நாட்கள் ஈட்டிய விடுப்பும், 12 நாட்கள் மருத்துவ விடுப்பும் ஏற்கனவே வழங்கி வந்தது போல வழங்க வேண்டும் என்று கோரும் சங்கத்தின் கோரிக்கை நியாயமானது தானா?

ஆம் எனில், அவர்கள் பெற வேண்டிய நிவாரணம் யாது? நிர்ணயிக்க.

தமிழ்நாடு அரசு போக்குவரத்துக் கழகம் (கோவை) லிமிடெட்.

[அரசாணை (டி) எண் 287, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (டி1)த் துறை, 26 செப்டம்பர் 2011.]

No. II(2)/LE/435/2011.—இந்த ஆணையில் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, தமிழ்நாடு அரசு போக்குவரத்து

கழகத்திற்கும் ஈரோடு, தமிழ்நாடு தொழிலாளர் குறைதீர்க்கும் சங்கத்திற்குமிடையே தொழிற்சங்கம் என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

எனவே, 1947ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1) (c) பிரிவிலும் 10(1) (d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, இணைப்பில் குறிப்பிட்டுள்ள கோரிக்கைகளுக்கான எழுவினாவுடன் கோவை தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறது.

மேலும், 1947ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2) பிரிவின் கீழ் இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்காமாறு கோவை தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

நிர்வாகம் திரு. சி. பழனி என்பவரை வேலை நீக்கம் செய்த 7-9-2009-ம் தேதியிலிருந்து பின்சம்பளம் மற்றும் பணித் தொடர்ச்சியுடன் மீண்டும் வேலைக்கமத்தியும் வாய்மொழி உத்தரவின்படி பணி வழங்கிய 26-12-2006 தேதியிலிருந்து தற்காலிக துப்புரவாளர்/சீராளர் பணி நியமன உத்தரவு வழங்கியும் 19-4-2008 முதல் பணிநிறந்தாரம் செய்தும் அதனால் எழும் பணப்பயன்கள் 18% கூட்டு வட்டியுடன் பட்டுவடா செய்தும் 26-12-2006 முதல் முன்தேதியிட்டு அவரது கணக்கில் வைப்புநிதி பிடித்தம் செய்திட வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கைகள் நியாயமானதுதானா?

ஆமெனில், உரிய உத்தரவுகள் பிறப்பிக்க.

கே.பி. சுப்ரமணியன்,
அரசு கூடுதல் செயலாளர்.

Disputes between Workmen and Management referred to Labour Court for Adjudication.

ஸ்ரீ நாச்சம்மை காட்டன் மில்ஸ், செட்டிநாடு, சிவகங்கை.

[அரசாணை (டி) எண் 289, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி1)த் துறை, 27 செப்டம்பர் 2011, புரட்டாசி 10, திருவள்ளூர் ஆண்டு-2042.]

No. II(2)/LE/436/2011.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக ஸ்ரீ நாச்சம்மை காட்டன் மில்ஸ், செட்டிநாடு, சிவகங்கை மாவட்டம் என்ற நிர்வாகத்திற்கும், டெக்ஸ்டைல்ஸ் ஓர்க்கர்ஸ் யூனியன் சிவகங்கைக்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947)10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு

நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை தொழிற்தீர்ப்பாயத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10 (2ஏ) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக் கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்கமாறு தொழிற் தீர்ப்பாயம், சென்னை கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு
எழுவினா**

ஆலையின் A&B யூனிட்டில் பணி புரியும் தொழிலாளர்களுக்கு 2008-09-ம் ஆண்டுக்கு 20 சதவீத மிகை ஊதியமும் 15 சதவீதம் கருணைத்தொகையும் சேர்த்து மொத்தமாக 35 சதவீத தொகை நிர்வாகம் வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆமெனில் உரிய உத்தரவுகள் பிறப்பிக்கவும்.

கே.ப்பி. சுப்ரமணியன்,
அரசு கூடுதல் செயலாளர்.