



# TAMIL NADU GOVERNMENT GAZETTE

EXTRAORDINARY PUBLISHED BY AUTHORITY

No. 43]

CHENNAI, MONDAY, FEBRUARY 7, 2011  
Thai 24, Thiruvalluvar Aandu-2042

## Part II—Section 2

Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

#### LABOUR AND EMPLOYMENT DEPARTMENT

#### DRAFT NOTIFICATION

DRAFT NOTIFICATION REGARDING REVISION OF  
MINIMUM RATES OF WAGES IN THE TOBACCO (BEEDI  
ROLLING) MANUFACTORY IN THE EMPLOYMENT IN  
ANY TOBACCO (INCLUDING BEEDI MAKING)  
MANUFACTORY — IN THE STATE OF TAMIL NADU  
UNDER THE MINIMUM WAGES ACT.

[G.O. (2D) No. 1, Labour and Employment (J1),  
4th February 2011.]

No. II(2)/LE/55(a)/2011.

The following draft of a Notification which it is proposed  
to issue in exercise of the powers conferred by clause (b) of  
sub-section (1) of Section 3 and sub-section (2) of Section  
5 of the Minimum Wages Act, 1948 (Central Act XI of 1948)  
is hereby published for information of all persons likely to be  
affected thereby, as required by clause (b) of sub-section (1)  
of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be  
taken into consideration on or after the expiry of two months  
from the date of publication of this Notification in the  
*Tamil Nadu Government Gazette* and that any objection or  
suggestion, which may be received from any person with  
respect thereto, before the expiry of the aforesaid period will  
be considered by the Government of Tamil Nadu. Objection  
or suggestion, if any, should be addressed to the Principal  
Secretary to Government, Labour and Employment  
Department, Secretariat, Chennai-600 009 through the  
Commissioner of Labour, Chennai-600 006.

In exercise of the powers conferred by clause (b) of  
sub-section (1) of Section 3 and sub-section (2) of Section 5  
of the Minimum Wages Act, 1948 (Central Act XI of 1948)  
and in supersession of the Labour and Employment  
Department Notification No. II(2)/LE/270/2008, published at  
page 207 and 208 of Part II—Section 2 of the *Tamil Nadu  
Government Gazette*, dated the 4th June 2008, the Governor  
of Tamil Nadu hereby revises the minimum rates of wages  
payable to the classes of works in the Tobacco (Beedi Rolling)  
Manufactory in the Employment in any Tobacco (including  
beedi making) manufactory in the State of Tamil Nadu  
specified in column (1) of the Schedule below, as specified  
in the corresponding entries in column (2) thereof:—

#### THE SCHEDULE

#### Employment in Tobacco (Beedi Rolling) Manufactory.

Classes of work.	Minimum rates of basic wages. Rs. P.
(1)	(2)
1. For rolling 1000 Jadi beedies irrespective of size	95.00
2. For rolling 1000 Sada beedies irrespective of size (including Mukkudal type of beedies)	94.80

*Explanations:—*

1. The above rates are exclusive of the payment, if any, being made by way of bonus.

2. Dearness Allowance.—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2008, that is, 3384 points with base 1960 = 100 and for any future rise of every point over and above 3384 points, an increase of 3 (three) paise per 1000 beedies shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette*, based on the average of the Consumer Price Index Number for the previous year.

3. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

4. No distinction in the payment of wages shall be made in the case of men and women employee.

T. PRABHAKARA RAO,  
*Principal Secretary to Government.*