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Part II—Section 2

Notifications or Orders of interest to a section of the public issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HOUSING AND URBAN DEVELOPMENT DEPARTMENT

Variation to the approved Second Master Plan for the Chennai Metropolitan Area, 2026 under Tamil Nadu Town and Country Planning Act.

[G.O. Ms. No. 161, Housing and Urban Development (UD-I), 15th July 2010.]

No. II(2)/HOU/518/2010.—In exercise of powers conferred by sub-section (4) of Section 32 of the Tamil Nadu Town and Country Planning Act, 1971 (Tamil Nadu Act 35 of 1972), the Governor of Tamil Nadu hereby makes the following variation to the Second Master Plan for the Chennai Metropolitan Area, 2026, approved under the said Act and published with the Housing and Urban Development Department Notification No. II(2)/HOU/386/(e)/2008 of Part II-Section 2 of the *Tamil Nadu Government Gazette* Extraordinary, dated the 2nd September 2008:—

VARIATION

In the said Master plan, in the Development Regulations for Chennai Metropolitan Area,

- (1) after regulation 9 of the following regulation shall be inserted, namely:—
 - "9-A. Special Transferable Development Rights":-
- (i) In cases of slums on waterways, road margins or any other land belonging to the Government departments or agencies, as the slum dwellers do not own these lands, the regulation for Transferable Development Rights is not applicable. Considering the safety and enhancement, the slum dwellers who live in such areas need to be resettled and rehabilitated. Further, in certain cases, some of the slum dwellers in other non-objectionable areas also need to be resettled and rehabilitated, as the lands are required for carrying out infrastructure projects or for any other public purpose. In these cases, Special Transfer of Development Rights (Special TDR) for 30 square metres of floor area per slum dwelling resettled can be awarded to those private developers who provide alternate accommodation to them, subject to the regulations given in the Annexure XXVII.
- (ii) The Chennai Metropolitan Development Authority may formulate necessary guidelines, prescribe necessary forms and decide on the principles including parameters to be followed for the purpose of implementing the said Special Transfer of Development Rights subject to the regulations given in the "Annexure XXVII".
- (2) After the Annexure XXVI the following Annexure shall be added, namely:-

"ANNEXURE XXVII

Regulations for grant of Special Transfer of Development Rights (Spl. TDR) for Slum resettlers.

1. The slum dwellers residing at lands owned by Government departments or agencies, who are to be resettled to bring the encroached land to its original status or to make

- the land available for any public use are eligible for award of Special Transfer of Development Rights in the form of FSI to the extent and on the conditions set out below.
- 2. The slum dwellers eligible for the award of Special Transfer of Development Rights shall be the ones identified by the Tamil Nadu Slum Clearance Board (TNSCB) as eligible for alternate accommodation when evicted, based on the standard criteria adopted by the Tamil Nadu Slum Clearance Board from time to time.
- 3. Tamil Nadu Slum Clearance Board shall play the role of a co-coordinator-*cum*-facilitator, between the slum households to be evicted, the private developers of alternate accommodation and the Chennai Metropolitan Development Authority (CMDA) that has to issue the Special Transfer of Development Rights Certificate.
- 4. Tamil Nadu Slum Clearance Board shall identify the private developers to provide alternate accommodation to the slum dwellers proposed to be evicted, through bidding process, and enter into agreement with the private developers for the provision of alternate accommodations to the slum beneficiaries identified by the Tamil Nadu Slum Clearance Board for eviction. The agreement may be tripartite between Tamil Nadu Slum Clearance Board, private developers and the Representatives or Associations of slum beneficiaries identified, or it may be bi-party between Tamil Nadu Slum Clearance Board and the private developers.
- 5. Tamil Nadu Slum Clearance Board shall ensure before the bidding process and entering into agreement with the private developers that majority of the slum dwellers eligible for alternate accommodation are willing to avail themselves of the scheme and to shift to the location or locations identified wherein the alternate accommodation will be provided through private developers.
- 6. The Member Secretary, Chennai Metropolitan Development Authority will assure Special Transfer of Development Rights to an extent of 30 square metres of floor area per slum house hold in favour of the beneficiaries of alternate accommodation, identified and informed by the Tamil Nadu Slum Clearance Board, and the assurance will be communicated to Tamil Nadu Slum Clearance Board.
- 7. FSI credit in the form of Special Transfer of Development Rights Certificate (Special TDRC) per slum beneficiary household shall be equal to 30 square metres of floor area multiplied by the factor 1.5 multiplied further by a factor arrived at by dividing the Guide Line Value (GLV) of the land at the emanating site with the GLV of the land at the special TDR receiving site.

 $\begin{array}{c|c} FSI \ \ credit \ \ per \\ slum \ \ \ dwelling \end{array} \Big] = 30x \Big[\frac{GLV \ for \ emanating \ site}{GIV \ \ for \ \ receiving \ \ site} \ x1.5 \Big] \ \begin{array}{c} sq.m. \ \ of \\ floor \ \ Area \end{array}$

8. For arriving at the FSI credit, GLV of the land at the emanating site and the GLV of the land at the importing site shall be with reference to the same in the year of Special Transfer of Development Rights Certificate utilisation applied for.

- 9. In cases where GLV is not available for the emanating slum infested site, the GLV available for the adjoining and if it is not available for the adjoining site also, then the same for the nearby site shall be taken into account of while arriving at the FSI credit.
- 10. The Special Transfer of Development Rights will be finally awarded by way of Special Transfer of Development Rights Certificate as recommended by Tamil Nadu Slum Clearance Board, to the private developers who have provided alternate accommodation of constructed dwelling units of floor area and standards as prescribed by Tamil Nadu Slum Clearance Board and at the location as agreed upon through agreement in regulation 4 above. It shall be awarded after ensuring that physical possession of alternate accommodation duly constructed to the standards prescribed by Tamil Nadu Slum Clearance Board are handed over to Tamil Nadu Slum Clearance Board. Final conveyance of absolute right over the tenements/flat constructed by the private developers to Tamil Nadu Slum Clearance Board shall be through a registered sale deed.
- 11. The Tamil Nadu Slum Clearance Board shall evict the slum dwellers identified and accommodate them in the alternate locations and handover the evicted site to the land owning department or agency.
- 12. Tamil Nadu Slum Clearance Board may collect lease rent, maintenance charges, or any other charges / amounts due to it before final transfer of the flat / tenement, after a specified period as normally done by Tamil Nadu Slum Clearance Board in the cases of flats / tenements they construct, and allot it to such slum dwellers, and it may be subject to such further conditions as may be prescribed by the Tamil Nadu Slum Clearance Board.
- 13. The developer who has obtained the Special Transfer of Development Rights Certificate may utilise it himself or transfer it to any person and it shall be done only with the clearance of Member Secretary, Chennai Metropolitan Development Authority by obtaining due endorsement on the Special Transfer of Development Rights Certificate after submitting a formal application in the prescribed form. If this procedure is not followed then the transfer will not be valid, and the certificate will be available for use only by the original/earlier holder.
- 14. The holder of Special Transfer of Development Rights Certificate who desires to utilise the FSI credit while making development in a site shall attach in his Planning Permission Application a copy of the valid Special Transfer of Development Rights Certificate.
- 15. Any Special Transfer of Development Rights Certificate obtained by misrepresentation of facts shall be liable for cancellation and Chennai Metropolitan Development Authority shall take further action as per law against the act.
- 16. Site in the following areas is not liable for utilisation of Special Transfer of Development Rights Certificate FSI credit transferred from other areas:
 - (a) Coastal Regulation Zone areas:
 - (b) Aquifer recharge area;

- (c) Red hills Catchment area;
- (d) George Town area and Continuous Building Area;
- (e) Any other area as may be decided by the Government and notified in the *Tamil Nadu Government Gazette*.
- 17. Special Transfer of Development Rights Certificate may be used in one or more sites whether vacant or developed or by making additional constructions, in consistence with the Development Regulations. Further the FSI of plots shall not exceed 0.5 over and above the normally permissible FSI for that use in those receiving sites.
- 18. Before granting planning permission for development in the receiving plot, the endorsement on the valid original Special Transfer of Development Rights Certificate shall be made by Member Secretary, Chennai Metropolitan Development Authority regarding the extent of utilisation of FSI credit and the balance credit of unutilised credit of FSI, if any.
- 19. Special Transfer of Development Rights Certificate shall be issued on Rs.100/- stamp paper in an appropriate form prescribed and duly signed by Member Secretary, Chennai Metropolitan Development Authority. Such a certificate will be a transferable negotiable instrument only after due endorsement by Member Secretary, Chennai Metropolitan Development Authority as provided in regulation 13 above.
- 20. The Member Secretary, Chennai Metropolitan Development Authority shall maintain a register in an appropriate form with regard to all transactions regarding grant and utilisation of Development Rights.
- 21. The loss of Special Transfer of Development Rights Certificate by the holder will not entitle for availing the FSI credit. It shall be the responsibility of the Special Transfer of Development Rights Certificate holder to keep it safe and secure. No duplicate Special Transfer of Development Rights Certificate will be issued.
- 22. Special Transfer of Development Rights Certificate shall be valid initially for a period of five years. It may be renewed for further five years subject to payment *of* revalidation fee which may be prescribed and notified by Chennai Metropolitan Development Authority from time to time.
- 23. For the alternate accommodation provided directly by the Tamil Nadu Slum Clearance Board also the Special Transfer of Development Rights is awardable to Tamil Nadu Slum Clearance Board to the extent and on the conditions stated above in these regulations, and the Tamil Nadu Slum Clearance Board may utilise the FSI credit in their development sites or transfer it to others for their revenue generation.
- 24. The Special Transfer of Development Rights issued under these development regulations under the Second Master Plan shall be utilised within the Chennai Metropolitan Area".

ASHOK DONGRE, Secretary to Government.

தொழிலாளர் மற்றும் வேலை வாய்ப்புத் துறை

Disputes between workmen and Managements referred to Labour Court for Adjudication

தமிழ்நாடு அரசுப் போக்குவரத்துக் கழகம் (கோவை) லியிடெட், ஈரோடு.

[அரசாணை (டி) எண். 215, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (டி1)த் துறை, 13 ஏப்ரல் 2010, பங்குனி 30, திருவள்ளுவர் ஆண்டு – 2041.]

No. II(2)/LE/519/2010.—இந்த ஆணையின், இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், ஈரோடு என்ற நிர்வாகத்திற்கும், தமிழ்நாடு தொழிலாளர் குறைதீர்க்கும் தொழிற் சங்கம் திரு. ஆர். மதன் என்பவருக்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீா்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவாகள் கருதுவதாலும்;

எனவே 1947 – ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் அணையிடப்படுகிறது.

மேலும், 1947—ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சேலம் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

மனுதாரரின் பணி மாறுதல் குறித்த தொழிற்தாவா ஈரோடு, தொழிலாளா் அலுவலா் அலுவலகத்தில் நிலுவையிலுள்ள நிலையில் மனுதாரரை பழநியிலிருந்து சுங்கம் –2 கிளைக்கும், சுங்கம்–2, கிளையிலிருந்து கூடலூர் கிளைக்கும் பணியிடமாற்றம் செய்து பிறப்பித்த நிர்வாகத்தின் செயலானது தொழிற்தகராறு சட்டப்பிரிவு 33–க்கு முரணான செயல் என்பதால் 14–11–2008 மற்றும் 24–12–2008 தேதி நிர்வாகத்தின் பணியிட மாறுதல் உத்தரவுகளை ரத்து செய்யக் கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயம்தானா?

ஆம் எனில் உரிய உத்தரவுகள் பிறப்பிக்க.

மேட்டூர் அனல் மின் நிலையம், மேட்டூர் அணை

[அரசாணை (டி) எண் 354, தொழிலாளர் மற்றும் வேலைவாப்ப்பு (டி1)த் துறை, 17 ஜூன் 2010, ஆனி 3, திருவள்ளுவர் ஆண்டு—2041.]

No.II(2)/LE/520/2010—இந்த ஆணையின், இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக மேட்டூர் அனல் மின் நிலையம், மேட்டூர் அணை, என்ற நிர்வாகத்திற்கும், சேலம் மண்டல அனைத்து பணியாளர்கள் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீா்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவா்கள் கருதுவதாலும்;

எனவே 1947 – ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநா் அவா்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளா் நீதிமன்றத் தீா்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடப்படுகிறது.

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இணைப்பு

எழுவினா

தொழிற்தாவாவில் சம்பந்தப்பட்டுள்ள மேட்டூர் அனல் மின் நிலையத்தில் பணிபுரிந்து இறந்த 3 ஒப்பந்தத் தொழிலாளர்களின் வாரிசுகளான திரு. பாலுமகேந்திரன், திரு. பி. முருகேசன் மற்றும் திரு. சசிக்குமார் ஆகியோருக்கு வேலை அளிக்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயந்தானா?

அவ்வாறாயின், நிரந்தரப்பணியா? அல்லது ஒப்பந்தப்பணியா? என்பது பற்றி உத்தரவு பிறப்பிக்க.

தமிழ்நாடு கூட்டுறவு துணிநூல் பதனிடும் ஆலை லிமிடெட், ஈரோடு.

[அரசாணை (டி) எண். 355, தொழிலாளர் மற்றும் வேலைவாப்ப்பு (டி1)த் துறை, 17 ஜூன் 2010, ஆனி 3, திருவள்ளுவர் ஆண்டு—2041.]

No. II(2)/LE/521/2010.—இந்த ஆணையின், இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக ஈரோடு, தமிழ்நாடு கூட்டுறவு துணிநூல் பதனிடும் ஆலை லிமிடெட், என்ற நிர்வாகத்திற்கும், கோவை மாவட்ட பஞ்சாலை தொழிலாளர் சங்கத்திற்குமிடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீா்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவா்கள் கருதுவதாலும்;

எனவே 1947—ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் அணையிடப்படுகிறது.

மேலும், 1947—ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சேலம் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

1. தொழிலாளி சி.ஏ. இரத்தினவேல் மேற்பார்வையாளராக பதவியிறக்கம் செய்யப்பட்டது ஏற்புடையதுதானா?

அவ்வாறு இல்லையெனில், தொழிலாளிக்கு கிடைக்கக்கூடிய நிவாரணம் என்ன?

2. தொழிலாளியை திருச்சி சாயத் தொழிற்சாலைக்கு பணிமாற்றம் செய்த உத்தரவு ஏற்றுக் கொள்ளக் கூடியதுதானா?

அவ்வாறு இல்லையெனில், தொழிலாளிக்கு கிடைக்கக்கூடிய நிவாரணம் என்ன?

தமிழ்நாடு அரசுப் போக்குவரத்துக் கழகம், சேலம்.

[அரசாணை (டி) எண். 356, தொழிலாளர் மற்றும் வேலைவாப்ப்பு (டி1)த் துறை, 17 ஜூன் 2010, ஆனி 3, திருவள்ளுவர் ஆண்டு—2041.]

No. II(2)/LE/522/2010.—இந்த ஆணையின், இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், சேலம் என்ற நிர்வாகத்திற்கும், அனைத்து தொழிலாளர் உரிமை பாதுகாப்பு சங்க ஊழியர் திரு. என். கோவிந்தனுக்குமிடையே தொழில் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீா்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவா்கள் கருதுவதாலும்;

எனவே 1947 – ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சேலம் தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் அணையிடப்படுகிறது.

மேலும், 1947—ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2A) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சேலம் தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு

எழுவினா

திரு. என். கோவிந்தன் என்பவருக்கு அவரது அடிப்படை சம்பளத்தை ஆரம்ப நிலைக்கு 5 வருட காலம் திரண்ட பயனுடன் குறைத்து நிர்வாகம் பிறப்பித்த 17–6–2005 தேதியிட்ட உத்தரவை ரத்து செய்ய வேண்டும் என்ற மனுதாரரின் கோரிக்கை நியாயமானதா?

ஆம் எனில், அவருக்கு கிடைக்க கூடிய பரிகாரம் என்ன?

ச. ஆறுமுகம்,

அரசு கூடுதல் செயலாளர்.

Revision of minimum rates of wages payable to the classes of employees in the employment in Sericulture under Minimum Wages Act.

[G.O. (2D). No. 37, Labour and Employment (JI), 23rd July 2010.]

No.II(2)/LE/523/2010—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)LE/1063/2004, published at pages 585 and 586 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 1st December 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sericulture, in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:—

THE SCHEDULE

Employment in Sericulture.

Classes of Employees.	Minimum Rates of Basic Wages.
(1)	(2)
	Rs.P.

I General Categories:

(1) Manager.	3528.00 per month.
(2) Inspector.	3436.00 per month
(3) Operator.	3436.00 per month
(4) Foreman.	3436.00 per month
(5) Clerk.	3003.00 per month

II Grainage:

- (1) Separation of cross breeding cocoons.
- (2) Work relating to separation of sex.

(3) Pairing

> 98.00 per day

- (4) Work relating to eggs laying.
- (5) Depairing
- (6) Chemical treatment of egg sheets to keep it hygienic.

III. Chaki Rearing and Reading:

- (1) Disinfection of Cabin.
- (2) Chopping, work rearing and nourishing with chemicals.
- (3) Delicate work of moulding.
- (4) Putting the worms to the bamboo trays, harvesting.

98.00 per day

IV Other Classes:

- (1) Silk reeling (Reeler.)
- (2) Striffling.
- (3) Sorting.
- (4) Preservation.
- (5) Cooking.
- (6) Reeling.
- (7) Re-reeling.

V. Cocoon Marketing:

- Unloading the baskets containing cocoons in the Market.
- (2) After the auction, filling it up in the basket and taking it in the weighing bridge.
- (3) Weighing or Loading and unloading.
- (4) Any other similar job.

98.00 per day

95.00 per day

95.00 per day

Minimum Rates of Classes of Employees. Basic Wages. (1) (2) Rs.P. VI. Other Classes: (1) Mazdoor or watchmen or Gardener 95.00 per day Attender VII. Silk Farm or Mulberry Garden: (1) Digging

- (2) Nursery
- (3) Harrowing
- (4) Plantation
- (5) Mounting
- (6) Inter-cultivation
- (7) Weeding. (up-rooting)
- (8) Picking of leaves

(9) Admixture of chemicals and fertilizers and chemical treatment

(10) Spraying of chemicals and fertilizers and chemical treatment

- (11) Prown cutting
- (12) Preparation of nursery bed
- (13) Ridges and Furrow
- (14) Water Management
- (15) Weeding
- (16) Any other job

Ploughman with cattle 101.00 per day. and plough

Explanations.—(1) Dearness allowance.—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (1) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (that is) 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of 20 paise (twenty paise only) per day shall be paid as dearness allowance.
- (2) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price indices for the preceeding 12 (Twelve) months, that is, from January to December.
- (3) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumber Price Index number for the previous year.

- (2) Where the nature of works is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
- (3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
- (ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Notifications under Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act.

Nomination of certain members to the Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board under the Act.

[G.O.Ms.No. 126, Labour and Employment (I1) 15th July 2010, Aani 31, Thiruvalluvar Aandu-2041.]

No.II(2)/LE/524/2010.—In exercise of the powers conferred by sub-sections (3) and (5) of Section 6 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982), the Governor of Tamil Nadu hereby nominates the following members to the Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board, namely:-

A. Representatives of the Government:

1. Hon'ble Minister for Transport Chairman

2. Commissioner of Labour, Member Chennai-600 006.

3. Secretary to Government, Member Law Department, Chennai-600 009.

4. Transport Commissioner, Member Chepauk, Chennai-600 005.

5. Commissioner of Police. Member Egmore, Chennai-600 008.

6. Joint Secretary to Government Member Finance Department, Chennai-600 009.

B. Representatives of Employers:

1. Thiru M. Anand, Member son of Thiru Muthuraman, 98. Chinnasamy Pillai Street. Bethaniapuram, Madurai-625 016.

2. Thiru S. Sureshkumar, Member 63/141, Sami Naicken Street, Chindathiripet, Chennai-600 002.

3. Thiru A. Gopalakrishnan, Member son of Thiru Arumugam, No. 180, Santhi Nagar, Alagapuram, Periya Pudur, Salem-636 016.

.. Member

- 4. Thiru K. Selvaraj, son of Thiru Kandasamy, 45A, Mudaliar Street, Uraiyoor, Tiruchirappalli-3.
- Thiru T.S. Muthu, ... Member son of Thiru Sundaram,
 No. 1, Stalin Road,
 M.G.R. Nagar, Choolaipalayam,
 Chennai-600 078.

C. Representatives of Manual Workers:

- Thiru P. Selvaraj, ... Member son of Thiru Pakkirisamy, Thiruvallur District, Thozhilalar Munnetra Sangam, Council 13/2, HIG Phase II, T.N.H.B. Building, Thirumullaivoyal, Chennai-600 062.
- Thiru M. Arunagirinathan, ... Member General Secretary, Chennai Motor Vehicle Drivers Munnetra Sangam, 11, Mosque Thottam, East Jones Road, Saidapet, Chennai-600 015.
- Thiru J. Seshasayanam, .. Member son of Thiru Janarthanam Pillai,
 Loganathan Street,
 Krishnamurthi Nagar,
 Kodungaiyur, Chennai-600 118.
- 4. Thiru S. Purashothaman, ... Member son of Thiru R. Shanmugam, 398, 19th Cross Street, Thiruvalluvar Nagar, Thiruvanmiyur, Chennai-600 041.
- Thiru Vengai Puliyan, ... Member Kattagaram, Meensurutti (Post), Udaiyarpalayam (Taluk), Perambalur District-612 903.
- Thiru V. Ganesan, alias Kadamban.. Member 349, D-Block, First Street, Gandhi Nagar, Chennai.

Nomination of certain members to the Tamil Nadu Hair Dressers Welfare Board under the Act.

[G.O.Ms.No. 127, Labour and Employment (I1), 15th July 2010, Aani 31, Thiruvalluvar Aandu-2041.]

No.II(2)/LE/525/2010.—In exercise of the powers conferred by sub-sections (3) and (5) of Section 6 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982), the Governor of Tamil Nadu hereby nominates the following members to the Tamil Nadu Hair Dressers Welfare Board, namely:—

- A. Representatives of the Government:
 - Hon'ble Minister for Backward .. Chairman Classes.
 - 2. Commissioner of Labour, ... Member Chennai-600 006.
 - 3. Secretary to Government, .. Member Finance Department.
 - 4. Secretary to Government, .. Member Law Department.
 - Commissioner, ... Member Most Backward Classes and De-Notified Communities Welfare Department, Chepauk, Chennai-600 005.
 - Director, .. Member Social Welfare Department, Chennai-600 005.

B. Representatives of Employers:

- Thiru K. Rajendran, ... Member Opel Beauty Parlour, 19/7, Vaigai Colony, Anna Nagar, Madurai-20.
- Thiru S. Alwarsamy, ... Member son of Thiru Sellamuthu,
 Tyahi S. Viswanadha Doss Nagar,
 301, Forest Road,
 Theni-625 531.
- 3. Thiru Palani Mohan, .. Member 22G/1-39, Pegopuram 3rd Street, Pillaikulamedu, Tiruvannamalai-606 601.
- Veeravanallur Thiru S. Subiah, .. Member
 Periyar Street,
 Veeravanallur-627 426,
 Tirunelveli District.
- 5. Thiru S. Govindarajan, ... Member son of Thiru Sadasivam, 49G, Anandavalli Koil North Veedhi, Pennattrankarai, Thanjavur-613 003.
- 6. Thiru B. Ramalingam, .. Member State Treasurer, Tamil Nadu Hair Dressers Union, Kothanpatti, Kalpaganoor-636 109, Salem District.

C. Representatives of Manual Workers:

- Thiru K.S. Nagalingam, Ex.MC., .. Member
 Block, LGP Line,
 Kilpauk, Chennai-600 010.
- Thiru S. Perumal, ... Member
 Kadaiveedhi (Bazaar Street),
 Uthiramerur-603 406,
 Kancheepuram District.

Member

- Thiru V. Kumar.
 son of Thiru V. Vinayagam,
 44/22, Iraikutti Street,
 New Perungalathur,
 Chennai-600 063.
- 4. Thiru V. Sevaiah, ... Member son of Thiru K. Venkatasamy, 1/110, B. Sheppanavari, Madhukkulam, Thanjavur.
- Thiru M. Lakshmanan .. Member son of Thiru Natarajan, No. 7, Veerasami Mudali Street, Vandavasi, Thiruvannamalai District.
- Thiru Vedhai Suba. Rajendran, .. Member 61, N.V. Thevar Nagar, South Street, Vedaranyam, Nagai District-614 810.

Nomination of Certain Members to the Tamil Nadu Manual Workers Social Security and Welfare Board under the Act.

[G.O.Ms.No. 128, Labour and Employment (I1), 15th July 2010, Aani 31, Thiruvalluvar Aandu-2041.]

No. II(2)/LE/526/2010.—In exercise of the powers conferred by sub-sections (3) and (5) of Section 6 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982), the Governor of Tamil Nadu hereby nominates the following members to the Tamil Nadu Manual Workers Social Security and Welfare Board, namely:—

A. Representatives of the Government:

- 1. Hon'ble Minister for Labour ... Chairman
- Secretary to Government, ... Member Finance Department or his representative.
- Director, Social Welfare ... Member Department, Chennai-600 005.
- Director, Backward Classes ... Member Welfare Department, Chennai-600 005.
- Director, Most Backward Classes ... Member Welfare Department Chennai-600 005.
- Director, Adi-Dravidar and Tribal ... Member Welfare Department, Chennai-600 005.
- 7. Commissioner of Labour, ... Member Chennai-600 006.

B. Representative of Employers:

- Thiru K. Gopalakrishnan, ... Member Hon. General Secretary, Tamil Nadu Small and Tiny Industries Association, Chennai-600 032.
- Thiru T.M. Jawaharlal, ... Member Secretary, The Employers' Federation of Southern India, Chennai-600 035.
- 3, Thiru B. Arul Prakasam, ... Member All India Chamber of Commerce and Industries, 9/F/2, Pathinathapuram, Spinool Mill, Thoothukkudi-628 008.
- 4. Thiru N. Jegatheesan, ... Member Treasurer, Indian Chamber of Commerce and Industry, Madurai-625 009.
- Thiru C. Balasubramanian, ... Member Treasurer, Indian Chamber of Commerce and Industry, Coimbatore-641 018.
- 6. Thiru M. Manikandan, ... Member Sriram Appalam, 4/48, Anuppanadi Cross Street, Chinna Anuppanadi, Chinthamani, Madurai.

C. Representatives of Manual Workers:

- 1, Thiru M. Shanmugam, ... Member Labour Progressive Federation (LPF), No. 10, Thiyagaraya Street, North Usman Road, Chennai-600 017.
- Thiru K. Palanivelu, ... Member C.I.T.U,
 No. 27, Mosque Street,
 Chepauk, Chennai-600 005.
- Thiru N. Thirunavukkarasu, ... Member AITUC,
 No. 2, Kovoor Vaithianathan Street,
 Chintadripet, Chennai-600 002.
- 4. Thiru S. Duraisamy, ... Member INTUC, 4/9, Venkitasamy Street, R.C. Nagar, Othakkal Mandapam, Coimbatore-641 032.
- Thiru Thanjai Mathi, ... Member Thozhilalar Munnetra Sangam, 53A, Maheswari Compound, N.K. Puram, Madurai.
- 6. Thiru N. Sampath, ... Member Pattali Thozhir Sangam.
 13, Periamman Koil Street, Postal Nagar, Chromepet, Chennai-600 044.

Nomination of certain members to the Tamil Nadu Pottery Workers Welfare Board under the Act.

[G.O.Ms.No. 129, Labour and Employment (I1), 15th July 2010, Aani 31, Thiruvalluvar Aandu-2041.]

No. II(2)/LE/527/2010.—In exercise of the powers conferred by sub-sections (3) and (5) of Section 6 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982), the Governor of Tamil Nadu hereby nominates the following members to the Tamil Nadu Pottery Workers Welfare Board, namely:—

A. Representatives of the Government:

- Thiru Sema. Narayanan, ... Chairman Tamil Nadu Pottery Manufacturers (Kulalar) Sangam, Chennai-600 034.
- Commissioner of Labour, ... Member Chennai-600 006.
- Secretary to Government, .. Member Finance Department or his representative. .
- 4. Secretary to Government, ... Member Law Department or his representative.
- Director, Backward Classes ... Member Welfare Department, Chennai-600 005.
- Director, ... Member Social Welfare Department, Chennai-600 005.

B. Representatives of Employers:

- Thiru Koneri Narayanan, ... Member
 73, Kulalar Street,
 Srivilliputhur Post,
 Virudhunagar District.
- Thiru Dunlop B. Ravi, ... Member
 14, Mayor Basudev Street,
 Old Washermenpet,
 Chennai-600 021.

- Thiru Musiri Tamil Mannan, ... Member 91/1, Thanthai Periyar Street, Musiri-621 211.
- 4. Thiru Velmurugan, ... Member Former President, Pottery Co-operative Society, Vannarapettai Post, Tirunelveli-3.
- Thiru S. Deenadayalan, ... Member 37/1, Dikoasto Road, Perambur Barracks Road, Chennai-600 012.

C. Representatives of Manual Workers:

- Thiru A. Duraisamy, .. Member Pallapalayam Post, Pallapalayam, Karur.
- Thiru A. Azhagar, ... Member C/o. Advocate Karuppasamy, Surveyor Colony, K. Pudur, Madurai.
- Thiru R. Muthuvelu, ... Member 3/1070, Muthuramalingam Nagar, Sivakasi Road, Virudhunagar-626 001.
- 4. Thiru K. Thangamani, ... Member 42, Gundurayar Street, Manamadurai, Sivagangai-630 606.
- Thiru Durai. Shanmugam. ... Member son of Duraisamy,
 Sathiyamoorthy Street,
 Vettavalam Post,
 Tiruvannamalai-606 754.
- Thiru K. Arivazhagan, .. Member Pulanthai Mayakulam Post, Ramanathapuram District.

T. PRABHAKARA RAO, Principal Secretary to Government.