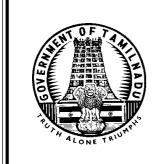
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# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 22]

CHENNAI, WEDNESDAY, JUNE 9, 2010 Vaikasi 26, Thiruvalluvar Aandu–2041

# Part II—Section 2

Notifications or Orders of interest to a section of the public issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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#### ENVIRONMENT AND FORESTS DEPARTMENT

#### Declaration of Sengurichi III Forest Block in Dindigul Taluk and District as Reserved Forest under the Tamil Nadu Forest Act.

#### [G.O. Ms. No. 30, Environment and Forests (FR 14), 19th February 2010.]

No. II(2)/EF/340/2010.—In exercise of the powers conferred by Section 16 of the Tamil Nadu Forest Act, 1882 (Tamil Nadu Act V of 1882), the Governor of Tamil Nadu hereby declares the area, the boundaries of which are specified in the Schedule below, as Reserved Forest with effect on and form the 8th December 2010.

#### THE SCHEDULE

1. Name of the District · Dindigul 2. Name of the Taluk : Dindigul 3. Number and Name 80. Sengurichi of the Village 4. Survey Field Number : 342A/2A Name of the Forest 5 Sengurichi III • Block 47.78.0 hectares. 6. Extent of the Forest

Block

#### Boundaries

*North.*—Starting from the four junction point of Village Number 80. Sengurichi Village, Survey Field Numbers 258, 342A/2B, 342A/2A and 259, the boundary runs generally towards East along the southern side boundary line of Survey Field Number 342A/2B, western and southern side boundary line of Survey Field Number 342A/3A and southern side boundary line of Survey Field Number 342A/3B till it meets the four junction point of Survey Field Numbers 342A/3B, 1661, 1662 and 342A/2A of Village Number 80. Sengurichi Village.

East.—Thence the boundary runs generally towards south, along the western side boundary line of Survey Field Number, 1662, till it meets the trijunction point of Survey Field Numbers 1662, 342A/2C and 342A/2A and then it runs along the North, West and Southern side of Survey Field Number 342A/2C, and it meets the trijunction point of Survey Field Numbers 342A/2A, 342A/2C and 1662, again the boundary runs towards South along the Western side boundary line of Survey Field Number 1662 and it meets the trijunction point of Survey Field Numbers 1662, 342A/2D, 342A/2A and again the boundary runs along the North West and Southern side boundary line of Survey Field Number 342A/2D and the boundary meets the trijunction point of Survey Field Numbers 342A/2A, 342A/2D and 1662 and the boundary runs towards South along the western side boundary line of Survey Filed Numbers 1662, 1606,1663, 1607, 354A, 363A, 364A, 366A, 367A, 368A, 369A, 370A of Village Number 80. Sengurichi Village, till it meets the trijunction point of Survey Filed Numbers 370A, 342A/2E and 342A/2A of Village Number 80 Sengurichi Village.

South.—Thence the boundary runs towards west along the North and Western side boundary line of Survey Field Number 342A/2E till meets the trijunction point of Survey Field Numbers 342A/2A, 342A/2E and 373A, and then it runs towards West along, the Northern side boundary line of Survey Field Numbers 373A, 340, 341, 339 and 301 till it meets the trijunction point of Survey Field Numbers 301, 342A/2A and 299 of Village Number 80. Sengurichi Village.

*West.*—Thence the boundary runs generally towards North, along the eastern side boundary line of Survey Field Numbers 299, 289, 275, 274, 273, 271, 270, 262 and 261 till it meets the trijunction of Survey Field Numbers 261, 342A/2A and 260 and then the boundary runs towards west along the northern side boundary line of Survey Field Numbers 260, 259 till it reaches the starting point and four junction point of Survey Field Numbers 259, 258, 342/2B and 342A/2A of Village Number 80. Sengurichi Village.

#### ADMITTED RIGHTS

#### Right Number 1.—Right of Odai-1.

This odai-1 starts from Mudimalai from the western boundary of Survey Filed Number 1662, in the middle of Survey Field Numbers 342A/2C and 342A/2D, passing through Ellaikattupatty towards west through the Survey Field Numbers 342A/2A, 342A/3A and then enter into Survey Field Number 342A/2A and ends in the north-western side of Survey Field Number 342A/2A of Village Number 80. Sengurichi Village to a distance of 448.20 meters and to a width of 2.00 m. The magnetic bearings and distances of the Odai are as follows:-

Statio	on	Magnetic Bearings	Dista	nce.
			[	
From	То	(in degree)	(in links)	(in metres)
1	2	229.30	97	19.4
2	3	306.00	207	41.4
3	4	343.00	65	13.0
4	5	288.30	148	29.6
5	6	329.00	119	23.8
6	7	321.00	188	37.6
7	8	359.00	124	24.8
8	9	288.30	293	58.6
9	10	214.00	182	36.4
10	11	304.30	178	35.6
11	12	348.00	150	30.0
12	13	262.30	170	34.0
13	14	285.00	158	31.6
14	15	326.30	54	10.8
15	16	261.30	108	21.6
		Total	2241	448.2

#### Right Numer 2- Right of Odai-2

This odai starts from the western boundary of Survey Field Number 369A, runs generally towards south-west through Survey Field Number 342A-2A, till it reaches the point of eastern boundary of Survey Field Number 340 of 80. Sengurichi Village to a distance of 140.60 m and to a width of 2.00 m. The magnetic bearings and distance of the odai are as follows:—

Statio	n	Magnetic Bearings	Dis	tance
^_	]	(in degree)	Γ	
From	То		(in links)	(in metres)
1	2	259.00	77	15.4
2	3	221.30	97	19.4
3	4	242.00	158	31.6
4	5	274.00	160	32.0
5	6	248.00	129	25.8
6	7	267.00	82	16.4
		Total	703	140.6

DEBENDRANATH SARANGI, Principal Secretary to Government.

#### HOME DEPARTMENT

Constitution of Regional Transport Offices, Chennai City under Motor Vehicles Act.

#### Amendment to Notification

#### [G.O. Ms. No. 499, Home (Transport VII), 21st May 2010.]

No. II(2)/HO/341/2010.—In exercise of the powers conferred by the second proviso to sub-section (2) of Section 68 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988), the Governor of Tamil Nadu hereby makes the following amendment to the Home Department Notification No. II(2)/HO/1122/99, published at pages 469 and 470 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 22nd September 1999:—

#### AMENDMENT

In the said Notification, in the Table, for the entries in column (1), against item (2) and the corresponding entries in column (2) thereof, the following items and entries shall, respectively be substituted, namely:—

"(2)(a)	Chennai (North),	Zonal Joint Transport
	Chennai (Central),	Commissioner,
	Chennai (East),	Chennai (North)
	Chennai (North-West)	and if the post is vacant, the
	and	Officer holding full additional
	Chennai (North-East).	Charge of that Post.

 (2) (b) Chennai (South), Chennai (South-East), Chennai (West), Chennai (South-West) and Meenambakkam. Zonal Joint Transport Commissioner, Chennai (South) and if the post is vacant, the Officer holding full additional change of that post.".

K. Gnanadesikan, Principal Secretary to Government.

#### LABOUR AND EMPLOYMENT DEPARTMENT

#### Exemption in respect of Messrs Ramanathapuram District Central Co-operative Bank Limited, Madurai from the operation of the Scheme under Employees' Provident Funds and Miscellaneous Provisions Act.

[G.O. Ms. No. 55, Labour and Employment (M1), 5th April 2010, Panguni 22, Thiruvalluvar Aandu-2041.]

No. II(2)/LE/342/2010.—Whereas the M/s. Ramanathapuram District Cental Co-operative Bank Limited, Madurai (hereinafter referred to as "the said establishment") has applied for exemption under clause (a) of sub-section (1) of Section 17 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (Central Act 19 of 1952) (hereinafter referred to as "the said Act").

2. And, whereas, in the opinion of the Government of Tamil Nadu, the rules of the Provident Funds of the said establishment with respect to the rates of contribution are not less favourable to employees therein than those specified in Section 6 of the said Act and the employees are also in enjoyment of other provident fund benefits which on the whole are not less favourable to the employees than the benefits provided under the said Act or under the Employees' Provident Funds Scheme, 1952 (hereinafter referred to as "the said Scheme") in relation to the employees in any other establishment of a similar character.

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of Section 17 of the said Act and subject to the conditions specified in the Schedule annexed hereto, the Governor of Tamil Nadu, after consultation with the Central Board, hereby exempts the said establishment from the operation of the provisions of the said Scheme, except the provisions of paragraphs 32A, 32B, 79A and 79C of the said scheme with effect from 1st June, 1987.

#### SCHEDULE

1. The employer shall establish a Board of Trustees under his Chairmanship for the management of the Provident Fund according to such directions as may be given by the Central Government or the Central Provident Fund Commissioner, as the case may be, from time to time. The Provident Fund shall vest in the Board of Trustees who will be responsible for and accountable to the Employees' Provident Fund Organisation, *inter-alia*, for proper accounts of the receipts into and payment from the Provident Fund and the balance in their custody. For this purpose, the "employer" shall mean—

(i) In relation to all establishment, which is a factory, the owner or occupier of the factory; and

(ii) In relation to any other establishment, the person who, or the authority, that has the ultimate control over the affairs of the establishment.

2. The Board of Trustees shall meet atleast once in every three months and shall function in accordance with the guidelines that may be issued, from time to time, by the Central Government/Central Provident Fund Commissioner (CPFC) or an officer authorised by him.

3. All employees, as defined in clause (f) of Section 2 of the said Act, who would have been eligible to become members of the Provident Fund, had the establishment not been granted exemption, shall be enrolled as members.

4. Where an employee who is already a member of Employees' Provident Fund or a provident fund of any other exempted establishment is employed in his establishment, the employer shall immediately enroll him as a member of the fund. The employer should also arrange to have the accumulations in the provident fund account of such employee with his previous employer transferred and credited into his account.

5. The employer shall transfer to the Board of Trustees the contributions payable to the Provident Fund by himself and employees at the rate prescribed under the Act from time to time by the 15th of each month following the month for which the contributions are payable. The employer shall be liable to pay simple interest in terms of the provisions of section 7Q of the said Act for any delay in payment of any dues towards the Board of Trustees.

6. The employer shall bear all the expenses of the administration of the Provident Fund and also make good any other loss that may be caused to the Provident Fund due to theft, burglary, defalcation, misappropriation or any other reason.

7. Any deficiency in the interest declared by the Board of Trustees is to be made good by the employer to bring it up to the statutory limit.

8. The employer shall display on the notice board of the establishment, a copy of the rules of the funds as approved by the appropriate authority and as and when amended thereto along with a translation in the language of the majority of the employees.

9. The rate of contributions payable the conditions and quantum of advances and other matters laid down under the provident fund rules of the establishment and the interest credited to the account of each member, calculated on the monthly running balance of the member and declared by the Board of Trustees shall not be lower than those declared by the Central Government under the various provisions prescribed in the said Act and the said Scheme framed thereunder.

10. Any amendment to the said Scheme, which more beneficial to the employees that the existing rules of the establishment, shall be made applicable to them automatically pending formal amendment of the Rules of the Provident Fund of the said establishment (hereinafter called "the Rules") 11. No amendment to the Rules shall be made by employer, without the prior approval of the Regional Provident Fund Commissioner ("hereafter referred to as RPFC"). The Regional Provident Fund Commissioner shall before giving his approval give a reasonable opportunity to the employees to explain their point of view.

12. All claims for withdrawals, advances and transfers should be settled expeditiously with in the maximum time frame prescribed by the Employees' Provident Fund Organisation.

13. The Board of Trustees shall maintain detailed accounts to show the contributions credited withdrawal and interest in respect of each employee. The maintenance of such records should preferably be done electronically. The establishments should periodically transmit the details of member's accounts electronically as and when directed by the Central Provident Fund Comissioner.

14. The Board of Trustees shall issue an annual statement of accounts or pass books to every employee within six months of the close of financial/accounting year free of cost once in the year. Additional print outs can be made available as and when the members want, subject to nominal charges. In case of passbook, the same shall remain in custody of employee to be updated periodically by the Trustees when presented to them.

15. The employer shall make necessary provisions to enable all the members to be able to see their account balance from the computer terminals as and when required by them.

16. The Board of Trustees and employer shall file such returns monthly *I* annually, as may be prescribed by the Employees' Provident Fund Organisation within the specified time-limit, falling which it will be deemed as a default and the Board of Trustees and employer will jointly and separately be liable for suitable penal action by the Employees' Provident Fund Organisation.

17. The Board of Trustees shall invest the monies of the Provident Fund as per the directions of Government from time to time. Failure to make investments as per directions of the Government shall make the Board of Trustees separately and jointly liable to surcharge as may be imposed by the Central Provident Fund Commissioner or his representative.

18. (a) The securities shall be obtained in the name of Trust. The securities so obtained should be in dematerialised (DEMAT) form and in case the required facility is not available in the areas where the trust operates, the Board of Trustees shall inform the Regional Provident Fund Commissioner concerned about the same.

(*b*) The Board of Trustees shall maintain a script wise register and ensure timely realisation of interest.

(c) The DEMAT account should be opened through depository participants approved by Reserve Bank of India and Central Government in accordance with the instructions issued by the Central Government in this regard.

(*d*) The cost of maintaining DEMAT account should be treated as Incidental Cost of Investment by the Trust. Also all types of cost of investments like brokerage of purchase of securities, etc., shall be treated as Incidental cost of investment by the Trust. 19. All such investments made, like purchase of securities and bonds, should be lodged in the safe custody of depository participants, approved by Reserve Bank of India and Central Government, who shall be the custodian of the same. On closure of establishment or liquidation or cancellation of exemption from the said Scheme such custodian shall transer the investment obtained in the name of the Trust and standing in its credit to the Regional Provident Fund Commissioner concerned directly on receipt of request from the Regional Provident Fund Commissioner concerned to that effect.

20. The exempted establishment shall intimate to the Regional Provident Fund Commissioner concerned the details of depository participants (approved by the Reserve Bank of India and Central Government), with whom and in whose safe custody, the investments made in the name of trust, *viz.*, investments made in securities, bonds, etc. have been lodged. However, the Board of Trustees may raise such sum or sums of money as may be required for meeting obligatory expenses such as settlement of claims, grant of advances as per rules and transfer or member's Provident Fund accumulations in the event of his/ her leaving service of the employer and any other receipts of sale of the securities or other investments standing in the name of the Fund subject to the prior approval of the Regional Provident Fund Commissioner.

21. Any commission, incentive, bonus, or other pecuniary rewards given by any financial or other institutions for the investments made by the Trust should be credited to its account.

22. The employer and the members of the Board of Trustees, at the time of grant of exemption, shall furnish a written undertaking to the Regional Provident Fund Commissioner in such format as may be prescribed from time to time, *inter-alia*, agreeing to abide by the conditions which are specified and this shall be legally binding on the employer and the Board of Trustees, including their successors and assignees, or such conditions as may be specified later for continuation of exemption.

23. The employer and the Board of Trustees shall also give an undertaking to transfer the funds promptly within the time limit prescribed by the concerned Regional Provident Fund Commissioner in the event of cancellation of exemption. This shall be legally binding on them and will make them liable for prosecution in the event of any delay in the transfer of funds.

24. (a) The account of the Provident Fund maintained by the Board of Trustees shall be subject to audit by a qualified independent chartered accountant annually. Where considered necessary, the Central Provident Fund Commissioner or the Regional Provident Fund Commissioner in-charge of the region shall have the right to have the accounts re-audited by any other qualified auditor and the expenses so incurred shall be borne by the employer.

(b) A copy of the Auditor's report along with the audited balance sheet should be submitted to the RPFC concerned by the auditor directly within six months after the closing of the financial year from 1st April to 31st March. The format of the balance sheet and the information to be furnished in the report shall be as prescribed by the Employees' Provident Fund Organisation and made available with the

D.T.P.—II-2 (22)—2

Regional Provident Fund Commissioner Office in electronic format as well as a signed hard copy.

(c) The same auditors should not be appointed for two consecutive years and not more than two years in a block of six years.

25. A company reporting loss for three consecutive financial years or erosion in their capital base shall have their exemption withdrawn from the first day of the next /succeeding financial year.

26. The employer in relation to the exempted establishment shall provide for such facilities for inspection and pay such inspection charges as the Central Government may from time to time direct under clause (a) of sub-section (3) of Section 17 of the Act within 15 days from the close of every month.

27. In the event of any violation of the conditions for grant of exemption, by the employers or the Board of Trustees, the exemption granted may be cancelled after issuing a show cause notice in this regard to the concerned persons.

28. In the event of any loss to the Trust as a result of any fraud, defalcation, wrong investment decisions, etc., the employer shall be liable to make good the loss.

29. In case of any change of legal status of the establishment, which has been granted exemption, as a result of merger, demerger, acquisition, sale, amalgamation, formation of a subsidiary, whether wholly owned or not etc., the exemption granted shall stand revoked and the establishment should promptly report the matter to the Regional Provident Fund Commissioner concerned for grant of fresh exemption.

30. In case, there are more than one unit/establishment participating in the common Provident Fund Trust which has been granted exemption, all the Trustees shall be jointly and separately liable/responsible for any default committed by any of the trustees *I* employer of any of the participating units and the Regional Provident Fund Commissioner shall take suitable legal action against all the trustees of the common Provident Fund Trust.

31. The appropriate Government may lay down any further conditions for continuation of exemption of the establishments.

T. PRABHAKARA RAO, Principal Secretary to Government.

# Disputes between Workmen and Managements referred to Labour Courts for adjudication.

#### தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், காரைக்குடி.

#### [அரசாணை (டி) எண் 183, தொழிலாளர் மற்றும் வேலை வாய்ப்பு (பி1)த் துறை, 30 மார்ச் 2010, பங்குனி 16, திருவள்ளுவர் ஆண்டு–2041.]

No.II(2)/LE/343/2010.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக தமிழ்நாடு அரசு போக்குவரத்துக் கழகம், காரைக்குடி என்ற நிர்வாகத்திற்கும் தமிழ்நாடு அரசு போக்குவரத்து தொழிலாளர் சங்கம் என்ற தொழிசங்கத்துக்குமிடையே தொழில் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்; மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநா் அவாகள் கருதுவதாலும்;

எனவே, 1947ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(C) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநா் அவாகள் மேற்சொன்ன தகராறு, மதுரை தொழிலாளா் நீதிமன்றத்தின் தீா்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடப்படுகிறது.

மேலும், 1947 ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின்கீழ், இந்த ஆணையைப் பெற்றுக் கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு மதுரை தொழிலாளர் நீதிமன்றம், கேட்டுக் கொள்ளப்படுகிறது.

#### இணைப்பு

திரு. எம். மணிக்கண்ணு, நடத்துநருக்கு 29–4–2005 நாளிட்ட உத்தரவில் அளிக்கப்பட்ட அடுத்தக்கட்ட ஊதிய உயர்வை இரண்டு வருடகாலத்திற்கு திரண்ட பயனுடன் நிறுத்தி வைக்கப்பட்ட தண்டனையை ரத்து செய்ய வேண்டும் என்ற தொழிற் சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆம் எனில், உரிய உத்தரவுகள் பிறப்பிக்க.

**ச. ஆறுமுகம்,** அரசு இணைச் செயலாளர்.

#### Notifications under Minimum Wages Act.

#### Draft Notification regarding revision of minimum rates of wages for employment in Polythene Manufactory and Processing Foam Items and Plastic Manufactory under the Act.

## [G.O. (2D) No. 17, Labour and Employment (J1), 16th April 2010.]

No.II(2)/LE/344/2010.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

#### DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/817/2002, published at

pages 505 to 507 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 2nd October 2002, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:—

#### THE SCHEDULE

#### Employment in Polythene Manufactory, Processing Foam Items and Plastic Manufactory.

SI.No.	Classes of Employees.	Minimum rates of basic wages (per month) Rs. P.
(1)	(2)	(3)
	yment in Polythene ıfactory—	
I. Unsk	illed:	
1. Operate	or	2977.00
2. Helper		2820.00
II Semi	skilled:	
1. Operate	or	
2. Winder	· }	3136.00
3. Weave	r	0100.00
4. Warper	r	
III. Skil	led:	
1. Operate	or	
2. Extrude	er Operator	
3. Printing	g Operator	3452.00
4. Mechar	nical Operator	
5. Jobbar	_	
IV. High	hly-Skilled:	
1. Shift Ir	ncharge	
2. Forema	an	4242.00
3. Superv	isor	
V. Com	nmon Cotegories:	
1. Manage	er	5666.00
2. Assista	nt Manager	4717.00
3. Accoun	ntant	3926.00
4. Store k	Keeper or Godown Keeper	
5. Senior	Assistant	3768.00

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6. Accounts Assistant	7	8. Receptionist	3610.00
7. Clerk or Office Assistant	3610.00	9. Typist	3690.00
8. Typist	3690.00	10. Steno-Typist	3768.00
9. Steno-Typist	3768.00	11. Attender	
10. Receptionist	3610.00	12. Salesman	2977.00
11. Attender	1	13. Office Boy Peon	
12. Salesman	2977.00	14. Watchman	2820.00
13. Office Boy Peon	3830.00		
14. Watchman	2820.00	C. Employment in Plastic Manufactor	ry:
B. Employment in Processir	ng	Unskilled:	
Foam Items Manufactory—		1. Operator	2977.00
I. Unskilled:	_	2. Helper	
1. Operator	}	3. Finisher	2820.00
2. Worker Grade-III	3136.00	4. Packer or Despatch Assistant	
3. Cleaner		II. Semiskilled:	
4. Packer	2820.00	1. Operator	
5. Helper		2. Lathe Operator	
II. Semiskilled:	7	3. Machine Assistant	
1. Operator		4. Turner	
2. Boiler Operator	3293.00	5. Printer	3136.00
3. Worker Grade-II		6. Welder	0100.00
III. Skilled:	-	7. Assembler	
1. Operator	3452.00		
2. Worker Grade-I		8. Cutter	
IV. Highly Skilled:		9. Machinist	
1. Junior Executive	5033.00	10. Tailor	
2. Foremen		11. Laboratory Assistant	
3. Supervisor	4242.00	III. Skilled:	
4. Section Head		1. Operator	
V. Common Categories:		2. Setter-cum-Operator	
1. Manager	5666.00	3. Moulder	3452.00
2. Assistant Manager	4717.00	4. Electrician	
3. Accountant	3926.00	5. Dye Maker	
4. Store Keeper or Godown Kee	eper   > 3768.00	IV. Highly Skilled:	
5. Senior Assistant		1. Foreman	
6. Accounts Assistant	2640.00	2. Supervisory	4242.00
7. Clerk or Office Assistant			

#### V. Common Categories:-

1. Manager	5666.00
2. Assistant Manager	4717.00
3. Accountant	3926.00
4. Computer Programmer	
5. Store Keeper or Godown Keeper	3768.00
6. Senior Assistant	
7. Accounts Assistant	
8. Clerk or Office Assistant	3610.00
9. Receptionist	

10. Typist		3690.00
11. Steno-Typist		3768.00
12. Attender	7	
13. Salesman		2977.00
14. Office Boy/Peon	7	2820.00
15 Watchman		2020.00

#### Explanations.-

(1) *Dearness Allowance.*—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:----

(i) The dearness allowance is linked to the average Chennai City Consumer Price Index for the year 2000, that is, 475 points with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs. 5.90 (Rupees five and paise ninety only) per point per month shall be paid as dearness allowance.

(ii) The revision shall be effective from the 1st April of every year on the basis of the indices for the earlier twelve months, namely, from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index of the previous year.

(2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

#### Constitution of Committee for Revision of Minimum Rates of Wages for employment in Security Guard under the Act.

#### [G.O. Ms. No. 90, Labour and Employment (J2), 17th May 2010.]

No. II(2)/LE/345/2010.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 5 read with Section 9 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby appoints a committee consisting the following members, to hold enquiries and advise the State Government in respect of revision of minimum rates of wages for the employment in Security Guard:—

#### Independent persons:

(1) Deputy Commissioner of Labour, Dindigul	Chairman
(2) Inspector of Labour, Dindigul	Secretary
(3) Assistant Director, Office of the Director of Economics and Statistics, Chennai-600 006.	Member
Employers' Representatives:	
(1) Thiru M. Lakshman, Munikuttappa Street, Opp. Government High School,	Member

- (2) Thiru K. Venkatesan, ... Member Central Investigation Security Services Ltd., 4/87, Maruthi Nagar, Darga, Hosur.
- (3) Thiru W. Sahaya Reegan, ... Member 15/216, Karbil Madha Street, Chinnamuttam, Kanyakumari.

#### **Employees' Representatives:**

Rayakottai Road, Hosur.

- (1) Thiru M. Mangapathiraj, ... Member Indian National Trade Union Congress, 129, Ponniyamman Medu, Thanikachalam Nagar, Chennai-600 110.
- (2) Thiru T.M. Moorthy, ... Member Tamil Nadu All India Trade Union Congress,
  92, Guruvappa Chetty Street, Chindadripet, Chennai-600 002.
- (3) Thiru S. Sarkarai S. Bose, ... Member Labour Progressive Front, Plot No. A-23, Karumariamman Koil Street, Koodal Nagar, Madurai-625 018.

T. PRABHAKARA RAO, Principal Secretary to Government.

#### LATE NOTIFICATIONS:

#### NOTIFICATIONS BY GOVERNMENT

HEALTH AND FAMILY WELFARE DEPARTMENT

#### Declaration of the centre for World Classical Tamil Conference at Coimbatore as Notified Festival Centre from 16th June 2010 to 30th June 2010 under the Tamil Nadu Public Health Act.

[G.O. Rt. No. 744, Health and Family Welfare (AB-2), 4th June 2010, Vaikasi 21, Thiruvalluvar Aandu-2041.]

No.II(2)/HF/346/2010.—In exercise of the powers conferred by sub-section (1) of Section 116 of the Tamil Nadu Public Health Act, 1939 (Tamil Nadu Act III of 1939), the Governor of Tamil Nadu hereby:— (i) declares the Coimbatore Corporation in which World Classical Tamil Conference is to be held and the entire revenue villages of S.S. Kulam block, Thondamuthur block, Peruru block of Coimbatore District and Irugur block of Tiruppur District for the purposes of Chapter XIII of the said Act, be a notified festival centre for the period from the 16th June 2010 to 30th June 2010 (both days inclusive); and

(ii) defines the limits of the areas of the entire Coimbatore Corporation as well as the entire revenue villages of S.S. Kulam block, Thondamuthur block, Peruru block of Coimbatore District and Irugur block of Tiruppur District, which shall for the purposes aforesaid, be the site for the festival.

> V.K. SUBBURAJ, Principal Secretary to Government.