



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

**Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.**

### **NOTIFICATIONS BY GOVERNMENT**

#### **LABOUR AND EMPLOYMENT DEPARTMENT**

REVISION OF MINIMUM RATES OF WAGES FOR EMPLOYMENT IN CASHEWNUT INDUSTRY  
UNDER MINIMUM WAGES ACT.

[G.O. (2D) No. 18, Labour and Employment (J1), 22nd April 2010.]

**No. II(2)/LE/224(a)/2010.**

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No. II(2)/LE/486/2004, published at pages 294 and 295 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 30th June, 2004, the Governor of Tamil Nadu, after considering the advice of the Committee, appointed under clause (a) of sub-section (1) of Section 5 of the said Act, hereby revises the rates of minimum wages payable to the classes of work and employees in the Employment in Cashewnut Industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

2. This Notification shall come into force on and from the date of its publication in the *Tamil Nadu Government Gazette*.

#### **Employment in Cashewnut Industry.**

Serial Number.	Classes of work and employees	Minimum rate of basic wages.
(1)	(2)	(3)
1.	Shelling / Cutting	Rs. 12.86 per Kilogram
2.	Peeling	Rs. 15.00 per Kilogram
3.	Peeling - Shelling pieces	Rs. 15.00 per Kilogram
4.	Grading	
	(i) White wholes	Rs. 94.40 per work specified in the item (2) to the Explanation
	(ii) Scorched wholes, Desert wholes, Kattal, Kari, Scorched splits	
	(iii) Kara Niram Piruval	
	(iv) Puzhukuthu. Puzhukuthu Podi, Kairuval Podi, Small scorched pieces	
	(v) Scorched pieces, scorched butts	
	(vi) Kattal pieces (Podi)	

Serial Number.	Classes of work and employees	Minimum rate of basic wages.
(1)	(2)	(3)
5.	Roasting	Rs. 150.00 per day
6.	Borma Worker	
7.	Oil Expeller Operator	
8.	Tinker	
9.	Packer	
10.	(a) Mycaud	Rs. 132.50 per day
	(i) Miscellaneous work including lap checking	
	(ii) Kernel Checking	
	(iii) Tin Filler (*)	
	(iv) Cook	
	(v) Sweeper / Scavenger	
	(*) Tin filler has to be paid Rs. 6.00 per day extra, only on the days he is doing filling works, besides normal work.	
	(b) Supervisory Mycaud	Rs. 150.00 per day
11.	Supervisor / Maistry / Watchman	Rs. 3562.00 per month
12.	Clerk / Typist	Rs. 3530.00 per month

**Explanations:** (1) *Dearness Allowance.*— (i) The Variable Dearness Allowance is linked to the Nagercoil Centre Consumer Price Index for the month of December 2008 which is 645 points (with base year 1982=100) and for any further rise of every point over and above 645 points, an increase of 20 paise (Paise twenty only) per day shall be paid as variable dearness allowance.

(ii) *Revision of Variable Dearness Allowance.*— It shall be effective from the 1st April and 1st October of every year on the basis of the average of indices for the previous six months commencing from July and January, respectively.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average of Nagercoil Centre Consumer Price Index as specified in item (ii) above.

(2) *Minimum Prescribed Workload for payment of Dearness Allowance.*—The employees engaged in the following classes of work specified in column (1) below shall be entitled to get the dearness allowance as fixed above only if they perform the prescribed workload as specified in the corresponding entries in column (2) thereof:—

Classes of work (1)	Minimum prescribed workload (2)
(1) Shelling / Cutting	6 Kilograms
(2) Peeling	5 Kilograms
(3) Peeling - Shelling pieces	5 Kilograms
Workload for work in respect of various classes of work under Grading	
(1) White wholes	100 Kilograms
(2) Scorched wholes, Desert wholes, Kattal, Kari, Scorched splits	14 Kilograms
(3) Kara Niram Piruval	10 Kilograms
(4) Puzhukuthu, Puzhukuthu Podi, Kairuval Podi, Small scorched pieces	6 Kilograms
(5) Scorched pieces, scorched butts	12 Kilograms
(6) Kattal pieces (Podi)	4 Kilograms

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) (i) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(ii) To arrive at the daily rates of wages, the monthly rates of wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T. PRABHAKARA RAO,  
*Principal Secretary to Government.*